VOLUME 72 • NUMBER 5 • JUNE 2013

THE OSHAWORKER

MADE IN CANADA *matters*

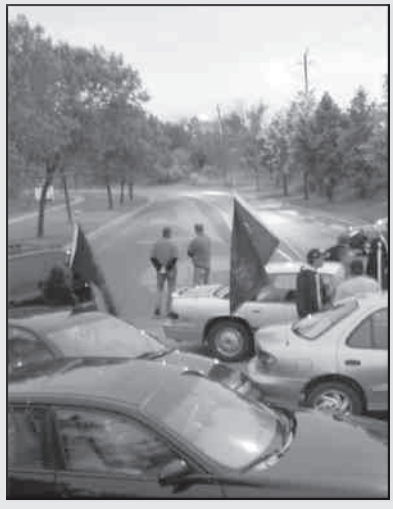
Canadian Auto Workers Local 222

www.cawlocal.ca/222

UAW

Local 222
(1937 to 1985)

CAW TCA
LOCAL 222
(1985 to 2013)



unIFOR

theUnion | Canada

(Our New Union Name Beginning Labour Day Weekend 2013)

Say No To "Right To Work For Less"

RON SVAJLENKO
CAW LOCAL 222 PRESIDENT

The working people of Canada are being challenged at every turn today and it is time for the fast-shrinking middle class of Canadians to stop and ask why. The private sector has shed almost 100,000 jobs in Canada since December. We are stagnating in a so-called "economic recovery" that has been largely funded by real estate values and huge consumer debt. The ballooning debt and falling real estate values are poised to cause more pain for the Canadian economy. Large corporations are sitting on historically high levels of cash reserves and the right wing governments have discovered the problem is... Unions?

It is hard to imagine why the workers of this country have been branded as the economic problem. This is a common tactic for rabid Republicans in America. The attack on Unions in the USA started in 1947, with their current right to work for less legislation, requiring Unions to represent everyone but making dues voluntary and forcing the Union Reps to collect dues rather than the employer. The first states to sign onto this attack on Unions were the previous Southern U.S. slave states who were opposed to the Unions' belief in equality and were appalled by the idea that minorities and women would have the same rights as white males (remember, they were still segregating minorities in the 1960s "Mississippi Burning").

Hey, this is Canada so who would try to push American ideals on Canadians? Tim Hudak, the Conservative leader in Ontario and other right wingers have set out a campaign to Americanize Ontario labour laws for Unions. The Ontario PC's White Paper goes even further, taking away collective bargaining rights in addition to eliminating employer union dues deductions by squashing the Rand Formula. Justice Rand was a Canadian Supreme Court Judge who made the decision on the arbitration of the 1945 Ford strike in Windsor. Justice Rand ruled that people who benefit from a union should pay dues equally. His decision is based on fairness. All Union members pay dues, as someone shouldn't receive a benefit without contributing equally.

Should Canadians fear the results of eliminating unions? Employers will have no resistance to reducing wages, pensions and benefits. The Union advantage on wages is about $5.11/hour, not considering benefits and pensions. That $5.11, multiplied by the number of unionized workers in Canada, is nearly $800 million per week in the Canadian economy or over $40 billion a year gone if the unions disappear. How many employers will pay more money than they have to... Walmart? Caterpillar? Your employer? None! This will have the same sad effect on Canadian employment as 340,000 temporary foreign workers currently in Canada. Employers will never have to offer more money to working Canadians because they can get someone from a poor country for less to push down wages.

Who will lose if this happens in Canada because we will hear: "I don't care... I'm not in a Union?" The answer is all working Canadians lose! Less money for food purchases, kids' sports, charities, rent, transportation and taxes. Taking $40 billion out of our economy, along with all the spin-offs will hurt all working Canadians more. Why are we the subject of a failed American experiment like "right to work for less?" What are the results of years of "right to work for less" in the U.S. states? Who installed it? These states have lower wages, lower education spending, higher poverty and higher workplace fatalities. What is next from our Canadian Republicans, the costly American's health care system?

We will be launching into an aggressive education program in CAW Local 222 and there will be lots of good information in your workplaces and on our website. We will first be training our elected reps on the "Right to Work for Less" and then engaging our membership to spread the word in our community. This is not a fire drill but rather the fight of our lives as working Canadians. If we choose to sit silently instead of educating our family, friends and community on what is fair, then all Canadians will work for less! So please get out there and talk it up because this is everyone's fight!

In Solidarity.

New CAW Local 222 Executive Board Installed

PHOTO BY ERICA MOTA

CAW National Representative and former Local 222 President Chris Buckley installed the new CAW Local 222 executive board at a recent ceremony at our Union Hall.

Ensure Accurate Shift Transfer Requests Are In To GM

GREG MOFFATT
GM SHOP COMMITTEE CHAIRPERSON

Plant Population (as of May 16th)

PRODUCTION	**Active:**	**3,178**	**(including 68 Trades working in Production)**
	Layoff 1C:	**25**	
	S&A:	**177**	
	LOA:	**15**	
	Total =	**3,395**	
SKILLED TRADES	**Active:**	**457**	
	Layoff:	**48**	**on the street, 68 in Production = 116**
	S&A:	**11**	
	LAO:	**7**	
	Total =	**591**	

As of the ***Oshaworker*** deadline, the estimated number for recalls to St. Catharines was 118 for the June 3rd date: 73 members working in Oshawa accepted the recall, while 26 have declined.

The Company is presently forecasting that another 60 members will be recalled to St. Kitts in the October time frame. These recalls will probably be issued in the summer.

With members returning to St. Catharines, this certainly will help out members who were forced to third shift as a result of the recent shift restructuring. With some of these St. Catharines members vacating swing shift jobs to return to their home location, this will allow members from third shift to AVO/transfer off of third shift.

It is imperative that if you want to transfer between departments, or a transfer to a different shift within the department or area in which you work, that you have a transfer request on file at the Hourly Employment office. Remember to keep a copy of your signed completed transfer form.

It is also important to remember that if you are requesting to be transferred to the Consolidated Plant, only transfers with steady days or any shift will be called out. All requests to transfer to rotating and/or shift specific (Shift #1 or Shift #2) will be null and void for the Consolidated Plant.

Remember if you no longer wish to transfer, it is important to cancel all transfers you have on file. If one is active and called out then you will not have the ability to decline the transfer in accordance with the Local Agreement.

At the present time there are no down weeks scheduled for either plant. The Company is forecasting overtime in both plants will be scheduled after the summer shutdown.

Vacation pay will be paid out on June 27th. It will be based on hours accumulated in the 52 week pay period ending Sunday, June 23rd. Hours worked as well as hours paid for holiday pay, bereavement pay and jury duty pay all count as hours towards reaching the 1,000 hour mark that members need to qualify for the full vacation pay their seniority entitles them to. Periods of absence covered by WSIB also count provided the member has actually worked within the 52 week vacation eligibility year. The vacation pay is reduced by five per cent for every 50 hours a member falls short of the 1000 hour threshold.

As this is the last ***Oshaworker*** prior to the summer shutdown, I would like to wish everyone a safe and enjoyable summer vacation.

In closing, as always I can be reached at 905-644-2480, mike radio 2480 or by email at greg.moffatt@gm.com.

CAW TCA LOCAL 222
is an amalgamated Local made up of the following units:
General Motors of Canada (Oshawa)
Logistics In Motion (Ajax)
Durham Region Transit
Lear Corporation (Whitby)
Johnson Controls (Whitby)
CEVA Logistics Supplier Park (Oshawa)
syncreon Supplier Park (Oshawa)
Auto Warehousing Canada (Oshawa)
syncreon automotive (Oshawa)
Armada Toolworks (Lindsay)
Woodbridge Foam (Whitby)
St. Marys Cement (Bowmanville)
Omni Facility Services (Oshawa/Whitby)
Trentway-Wagar Transit (Whitby)
City-Wide Taxi (Oshawa)
AGS Automotive (Oshawa)
Mills Motors Buick GMC (Oshawa)
Pilkington Glass (Whitby)
Roy Nichols Motors (Courtice)
Jones Lang LaSalle (Oshawa)
Mercedes-Benz Durham (Whitby)
Aditya Birla Minacs (Oshawa)
Kerr Industries (Oshawa)
Columbus McKinnon (Cobourg)
Auto Warehousing Supplier Park (Oshawa)
Abednego Environmental (Oshawa)

CAW LOCAL 222 EXECUTIVE BOARD
President – Ron Svajlenko
Financial Secretary – Dale Millson
First Vice President – Mike Munce
Second Vice President – Ted Lawrence
Recording Secretary – Jesse Forbes
Sergeant-At-Arms – Wayne Andrus
Guide – Phil Goodwin
Trustees
Colin James • Barry Grills • Teri MacDonald
Board Members At Large
Tom Laughlin (Logistics In Motion)
Scott Bateman (Lear Corporation)
John Johnson (Durham Region Transit)
Mark Atkinson (CEVA Logistics)
Larry Williams (Johnson Controls)
Board Member At Large (Balance of Local)
Kevin Kent
Female Board Member At Large
Lynn Ross
Retirees' Representative
John Redko

PUBLICATIONS MAIL AGREEMENT NO. 40032015
RETURN UNDELIVERABLE CANADIAN ADDRESSES TO
CAW LOCAL 222
1425 PHILLIP MURRAY AVE., OSHAWA, ON L1J 8L4
email: local222@cawlocal222.com

THE OSHAWORKER
Editor: Joe Sarnovsky
Editorial Board:
Ron Svajlenko • Dale Millson • Jesse Forbes

To the readers: The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of CAW Local 222. Unsigned material will not be printed. Please sign your Letters To The Editor and include your printed name, address and phone number. ***The Oshaworker*** reserves the right to edit material submitted.

The Oshaworker is published by Local 222 of the National Automobile, Aerospace, Transportation and General Workers Union of Canada,
1425 Phillip Murray Avenue, Oshawa, Ontario L1J 8L4
905-723-1187 • 1-800-465-5458
Fax 905-436-9515
Email: local222@cawlocal222.com
Web: www.cawlocal.ca/222
CANADIAN ASSOCIATION OF LABOUR MEDIA
LUMA APSL CAW LOCAL UNION MEDIA ASSOCIATION
Production by Thistle Printing Ltd.

FINANCIAL SECRETARY'S REPORT

Fare Thee Well, CAW!

DALE
MILLSON
CAW LOCAL 222
FINANCIAL
SECRETARY

UAW-Canada held its founding convention on Sept. 4-7, 1985, in Toronto. The name UAW-Canada ended up being short-lived because of complications with the UAW International Union. Therefore, a special convention was held on June 10, 1986, and the name was officially changed to CAW-Canada.

We are now entering into another period of change, but for entirely different reasons. In 1985, we split from the UAW because we wanted to have more control over the direction our union was heading, in order to best represent Canadian workers. In 1984, when the UAW was convinced that profit sharing was the best way to go forward in bargaining, UAW Canadian Director Bob White made the bold decision to separate from the UAW and to form our own Canadian union.

Today, the reason for change is much different. As CAW National President Ken Lewenza says, "By forming a new Canadian union with the Communications, Energy and Paperworkers Union of Canada, we will be better equipped to achieve our mutual goals of greater economic, social and political equality for our own members and all Canadians more broadly."

He goes on to say, "Since the onset of the economic crisis in 2008, unions have been under incredibly aggressive attacks by corporations and right-wing governments alike – as labour leaders and activists, we must find new ways of working together to fight this onslaught and continue making progress."

At the upcoming Founding Convention in Toronto, from Aug. 30 to Sept. 1, our new Canadian union will form and we will be over 300,000 members strong. As hard as it may be to say goodbye to the CAW name, we should all look to the future with hope and optimism because with a stronger voice and a stronger presence across Canada, we can better serve our members and effectively fight this attack on workers.

There truly is strength in numbers.

ATTENTION 3RD SHIFTERS!

The Union Hall is now open at 6:30 a.m. on Fridays to accommodate members on third shift. There will be both a CAW Local 222 Service Rep and a CAW/GM Pension Rep available. (In the event that Friday is a holiday, the hall will open early on Thursday)

CAW Commemorative Hats

CAW Commemorative hats are on sale at the Union Hall for $15. Choose from two colours. Supplies are limited. Get yours today!

RECORDING SECRETARY'S REPORT

More Opportunities For Everyone To Participate

JESSE
FORBES
CAW LOCAL 222
RECORDING
SECRETARY

After a lot of deliberation, testing, and review, the New Union launched our new name and logo on May 30th. This is a defining moment in our history as CAW members and for the Canadian labour movement in general.

Many of the structures of the new union are unfamiliar or significantly different than structures in the CAW and CEP, but the principal objective of the new union remains the conduct of collective bargaining to enhance the working conditions and lives of members their families and communities. The provisions of the Constitution also support local union independence and highlight the need for greater cooperation among locals and the integration of all levels of the Union.

Along with our members in bargaining units and our members in the retired workers chapters, local unions will have the discretion to establish a Community Chapter, in which members outside of established bargaining units i.e. contract, freelance, and temporary unemployed workers may become active. The community chapter will be based upon and adhere to the principles of collective action. Members will pay dues of a nominal amount. By-laws establishing a community chapter shall express the objective of the community chapter and define the membership to be included in the local union through the community chapter. The by-laws shall also specify the right of members in the community chapters to participate in the activities of the local union.

National union dues will be fixed at 0.735 per cent of regular wages with respect to regularly scheduled hours. Regular wages do not include overtime and or holiday premiums, WSIB benefits, termination or severance pay, or pension and or paternal or maternity benefits.

The Founding Convention for our new union is being held on the Labour Day weekend in Toronto. Members who are not elected delegates are welcome to attend as observers. For more information visit www.newunionproject.ca or www.caw.ca.

If you're not interested in going into the city that weekend, you can visit the Labour Day Picnic being held in downtown Oshawa at Memorial Park. This event is put on by the Durham Region Labour Council (www.durhamlabour.com).

I am very proud to serve our membership as Recording Secretary and I feel especially excited to be a founding officer of our new union. Thank you to everyone who attended our last General Membership meeting as CAW Local 222, it was a pleasure to celebrate this milestone with you. I hope to see lots of members at our first General Membership meeting on Sept. 5th as our new union.

Have a great summer Brothers and Sisters, enjoy our beautiful country. You've worked hard and you deserve some quality rest and relaxation.

In Solidarity.

CAW Local 222 Financial Report Covering The Month Of December, 2013

Total Receipts	$ 559,783.88
Total Expense	632,497.87
Surplus (Deficit)	$ (72,713.99)

CAW Local 222 Balance Sheet As At March 31, 2013

ASSETS		
CURRENT ASSETS		
Cash	357,067.03	
Bank	1,218,630.75	
Total Bank		1,575,697.78
Deposit – AWCU		37,640.17
Due from Dental Centre		40,169.39
Dominion of Canada Bonds		12,000.00
Short Term Investments		1,372,185.48
TOTAL CURRENT ASSETS		3,037,692.82
Fixed Assets		
Land		615,195.00
Buildings		2,829,533.00
Equipment		92,627.61
Total: Fixed Assets		3,537,355.61
TOTAL ASSETS		6,575,048.43
LIABILITIES		
CURRENT LIABILITIES		
Accounts Payable		–421.16
Accrued Liabilities		1,168,388.20
Vacation Payable		–304.91
UI Payable	947.44	
UI Payable – Lost Time	527.81	
CPP Payable	2,053.60	
CPP Payable – Lost Time	946.14	
Income Tax Payable	5,666.84	
Income Tax Payable – Lost Time	2,458.18	
Receiver General Payable		12,600.01
EHT Payable		4,491.34
Union Dues Payable		994.54
AWCU		2,548.85
Family Support		59,332.20
Charitable Deductions		2,338.79
WCB Payable		–46,995.95
Due Re:Duplate Council Fund		–585.19
Retired Members Fund		110,834.73
Recreation Fund		5,811.10
Lear Whitby Adjustment Fund		0.00
TOTAL CURRENT LIABILITIES		1,319,032.55
TOTAL LIABILITIES		1,319,032.55
EQUITY		
NET ASSETS		
Net Assets		5,294,447.57
Surplus		–38,431.69
TOTAL NET ASSETS		5,256,015.88
TOTAL EQUITY		5,256,015.88
LIABILITIES AND EQUITY		6,575,048.43

CAW TCA
LOCAL 222

CAW Local 222: Income Statement March 1-31, 2013

REVENUE		
INCOME		
Membership Dues		509,738.33
Initiations		300.00
Oshawa Area Skilled Trades		10,141.89
S.U.B. Receipts		20,983.07
Hall Maintenance		2,533.25
Staff Wage Recoveries		1,649.40
Miscellaneous Collections		286.00
Oshaworker		5,687.50
Rent		8,355.00
Telephone Income		109.44
TOTAL REVENUE		559,783.88
EXPENSE		
OFFICE AND BUILDING		
Employee Salaries		90,672.36
UI Expense	3,495.84	
CPP Expense	6,325.88	
WCB Expense	217.97	
EHT Expense	2,677.77	
Other Benefits	17,688.30	
Employee Benefits and Insurance		30,405.76
Hall Expenses		988.93
Miscellaneous purchases		–45.00
Building Maintenance		13,202.19
Telephone		3,151.93
Office Supplies and General Expenses		5,741.71
Officers Expense		2,491.45
Professional		8,025.98
Total Office and Building		154,635.31
ORGANIZATIONAL		
Per Capita – Ontario Federation of Labour	5,471.55	
Per Capita – Durham Labour Council	1,705.20	
Per Capita – Lindsay Labour Council	31.80	
Per Capita – Northumberland Council	4.20	
Per Capita – GM Intra Corp Council	1,409.50	
Per Capita – CAW Assessment	286,620.10	
Per Capita – CAW Council	5,307.21	
Total Per Capita		300,549.56
Lost Time: Wages and Benefits		46,652.32
Lost Time Expenses M&E&H	–16,635.07	
Lost Time Expenses – Hotels	5,141.90	
Lost Time Expenses		–11,493.17
Misc. Election Costs		96,205.99
Education		538.87
Investors Group Trust – Staff Pensions		8,036.44
Oshaworker – Printing	10,997.06	
Oshaworker – Postage	14,102.40	
Total Oshaworker		25,099.46
Publicity		1,000.00
Welfare and donations		1,131.20
Skilled Trades		10,141.89
Total Organizational		477,862.56
TOTAL EXPENSE		632,497.87
NET INCOME		–72,713.99

LET'S STAND UP FOR OUR RIGHTS AT WORK

Some politicians and business groups are trying to convince Canadians that new laws should take away your right to have a strong union.

Proposals by some Conservative Members of Parliament and Conservative provincial politicians are pushing for new laws to take away the rights of union members to ensure that everyone covered by a collective agreement pays their fair share.

They know that weakening the union is the best way to lower wages and to eliminate workers' rights that limit temporary, contracted and precarious work.

That is why they want to outlaw mandatory union dues and membership, even when a majority in a workplace has voted to have a union.

It's about FAIRNESS

Unions are agents of fairness, plain and simple. That's our bread and butter.

Unions do much more than negotiate better wages and benefits for their members. Over the years, unions in Canada have campaigned for bigger changes and policies that benefit *all* working people – union and non-union. Unions fought for and won policies and programs that are crucial to the well-being of all workers, such as:

- ✔ Safer workplaces
- ✔ The right to refuse unsafe work
- ✔ A higher minimum wage
- ✔ Maternity and parental leaves
- ✔ Mandatory stat holidays
- ✔ An end to discriminatory hiring practices
- ✔ Equal pay and seniority for men and women and people of colour
- ✔ The right to not face harassment on the job
- ✔ Overtime pay
- ✔ Public pensions and unemployment insurance

And every year, this list grows.

At the centre of union fairness is Rand

The idea has been around since 1946, when Supreme Court Justice Ivan Rand released a landmark decision ending a historic 99-day strike by members of then-UAW Local 200 at Ford in Windsor, Ontario. Those early CAW members helped change the course of history.

Justice Rand stated that anyone covered by a union contract must pay union dues – even if they choose not to become members of the union. He recognized that allowing individual workers to "free ride" – benefiting from a union contract, but not paying towards it, hence transferring the cost to other members – was not only unfair. It would also destroy the economic foundation for collective bargaining.

Today, this sensible compromise is at the heart of our labour relations model in Canada. The Rand Formula promotes stability in labour relations by avoiding disputes over union recognition and dues collection. It prevents strikes and lockouts except when contracts have expired. It means collective bargaining occurs in a stable, predictable legal and economic context – that benefits everyone – workers and employers alike.

Time to pay attention to our labour rights

Some Conservative MPs want to change the law to eliminate the Rand Formula, starting in the federal labour jurisdiction. And Conservatives in Ontario and Saskatchewan are also threatening laws that would de-fund unions for all workers.

CAW and CEP are together the largest federal jurisdiction union in Canada, with thousands of members in airlines, rail, broadcasting, telecommunications, energy and other federally regulated industries.

Our members' rights in the workplace may be the first to be challenged.

CEP and CAW are working together to make sure that our members understand what is at stake, and are ready to act together to defend our rights.

We don't need bad U.S. laws

Laws outlawing mandatory union dues and membership have now been passed in 24 U.S. states, including some bordering Canada – like Michigan. The impact for workers, both union and non, has been devastating.

The result is gross inequality.

Compared to states where mandatory dues collection has been outlawed, in dues check-off states:

- Wages are 22% higher
- Education spending (kindergarten to grade 12) is 37% higher
- The unionization rate is more than double – 14.3% compared to 6.5%
- The rate of workplace deaths is a whopping 30% lower

Let's get ready to fight for fairness

Fairness is a Canadian value. Fairness, equality, freedom from discrimination, safe workplaces, the ability to retire someday – it's what we all want.

Just imagine for a moment how Canada would look without unions ... without any organized voice for workers. Imagine how our country would change with U.S.-style labour laws.

It's time for union members to stand up for fairness in the workplace.

When politicians and business owners attack our democratic right to have a strong union where everybody pays their fair share – we need to say NO.

Get the facts and the arguments about fairness in the workplace and society at large.

Keep in touch with the CAW, CEP and the New Union Project and be ready to help defend our rights at work.

www.caw.ca/fair *www.cep.ca*

CAW TCA CANADA
www.caw.ca

CEP SCEP CLC/CTC

amvcope343

EDITORIAL

Opportunities At The *Oshaworker*

BY ERICA MOTA
DURHAM COLLEGE JOURNALISM STUDENT

Go big or go home was my idea for every aspect in life.

After having had the opportunity to fulfill my placement with the ***Oshaworker*** I realized that big things could happen in smaller places.

My goal was to intern for one of the most reputable fashion magazines that I could find, but a change of plans brought me here instead.

Not long after my stay I was already given so many hands-on opportunities that I knew I would have never gotten with Elle Canada or Flare Magazine.

I had a chance to get my stories published, copy edit, take photos and everything else I would be expected to do in a future career in journalism.

I was treated as if I was a worker of the newsletter and felt as if I had the same responsibilities as any other worker.

From news events, such as the Day of Mourning Ceremony, to feature stories, like my interview with CAW Local 222 President Ron Svajlenko, I have been given a variety of opportunities in writing.

All the while, I was also networking. Who would have known that writing for the auto industry could get me in as a contributor for an online fashion blog?

Aside from gaining experience, I also had the chance to go to Thistle Printing where I was given a quick glimpse behind the scenes of what it takes to produce the ***Oshaworker***.

Along the way I have met a lot of hard workers who are clearly in love with what they do. They aren't merely coworkers, but a large family that I had the chance to be a part of.

It was one of the most relaxed work environments I have ever been a part of. They could have fun but get their work done too.

I want to thank Brian Legree, a Durham College teacher that suggested I work for the ***Oshaworker***, Joe Sarnovsky who was my mentor, and the rest of the staff who made me feel more than welcome.

Sincerely,
EriCAW

The Durham Region Labour Council,
in conjunction with CAW Local 222 and other affiliates,
present...

LABOUR DAY IN OSHAWA

Monday, September 2, 2013
Memorial Park, Oshawa – 11 a.m. to 3 p.m.
(Corner of Simcoe St. and John St.)

All workers and their families are invited to join in the FUN!!!

There will be live music featuring Lead Sled Rocket,
face painting and refreshments.

Come and help us celebrate Labour Day 2013!

Union Elections To Be Held At Logistics In Motion

TOM **LAUGHLIN**
LOGISTICS IN MOTION UNIT CHAIRPERSON

On the publication date of this ***Oshaworker*** (June 6th) we are holding elections for the following positions: Day Shift Steward, Afternoon Shift Steward, Afternoon Shift Committeeperson, Afternoon Shift Health & Safety, Midnight Shift Steward (2), Midnight Shift Committeeperson, Midnight Shift Health & Safety. There is a run-off election date of June 13/13, if necessary.

I would like to thank CAW Local 222 President Ron Svajlenko for his continued support during what has been, to say the least, a troublesome month when the subject of elections comes up. We are having elections to fill the new positions as outlined in the LIM Collective Agreement.

It is everyone's democratic right to vote on these positions. I am wishing everyone well who runs in these elections and as a Union, we will move forward in a positive manner.

I had the pleasure of attending an information session on the creation of the New Union recently, hosted by leadership from the CAW and CEP at the CAW Local 222 Union Hall. This new joint venture makes our great Union that much bigger and stronger across Canada. The new Union project (what it is called at the moment) has unveiled its new name by the time you read this. This joint venture couldn't come at a better time, as we will be in the fight of our life come election time. If elected, an Ontario Conservative Government plans to gut unions with their right wing agenda contained in its "White Paper" outlining their idea of "Right To Work Legislation." I personally think it should be called "Right To Work For Less." This agenda plans to bring workers to an all-time low. I think people have fought for too long and too hard to be in the "middle class." What's wrong with having a good job with benefits to sustain a living and provide for your family? The clear answer is nothing is wrong with it! If the Conservatives have it their way, there will be two classes of people, the rich and the poor. It's wrong to make Ontario a place where people have to work two or three part-time jobs to try to make ends meet instead of having one good full-time job.

It is with great sadness that I share the news of the passing of Brother Mark Kelly. Mark will be sadly missed by all who knew and worked with him at Logistics In Motion.

In Solidarity!

Giving Back To The Community

PHOTO BY ERICA MOTA

CAW Local 222 teamed up with Logistics in Motion to donate $4,000 to the Denise House in Oshawa. After the company and members of LIM raised $2,000 through donations and their committee fund, they approached Local 222 where they then matched their donation. The union wishes to express the importance of giving back to the community and the necessity to donate to local charities. Pictured from left: Marnie Amell, LIM HR coordinator; Dean Evelyn, LIM member (perishable foods); Sandra McCormack, executive director of the Denise House; Ron Pidwerbecki, LIM member (grocery); Dale Millson, CAW Local 222 Financial Secretary; Tom Laughlin, LIM, CAW chairperson; Brian McNeil, LIM plant manager; Alex Guzman, LIM member (freezer).

SIGN UP FOR E-BULLETINS

Visit our website, www.cawlocal.ca/222, and click on "Register for e-bulletins."

Once you fill in your email address you will be signed up to receive periodic emails about upcoming events and breaking news.

Thousands of members have already signed up... *Sign up today!*

DURHAM REGION TRANSIT UNIT CHAIRPERSON'S REPORT

Founding Of New Union Comes When We Need To Stand Against Government And Companies

JOHN **JOHNSON**
DURHAM REGION TRANSIT UNIT CHAIRPERSON

Training for our members for the new Pulse (BRT) service is going well and will be completed on schedule, to begin the new service on June 29/13. It has been a pleasure to meet many of the new members hired as a result of the expansion of the DRT system, and I wish you all good luck as you start your career at Durham Region Transit.

An issue has come to light on our benefit coverage for orthotics. While the coverage remains the same, our carrier Great West Life (GWL) is asking for a submitted estimate, with supporting medical documentation before approving the claim. Please ensure you submit this estimate before purchasing the orthotics. GWL, along with other major group insurers have started this process to reduce fraud in the system. DRT posted the change in their "Hub" newsletter online. If you have any questions feel free to call me.

It is an exciting time for CAW members as we will be forming a new union with CEP members, having our Founding Convention over the Labour Day weekend this summer. The formation of the new union with over 300,000 members could not come at a more appropriate time as there have been unprecedented attacks on unions by government and companies alike, and we will need to defend our rights to collective bargaining, and the Rand Formula, like no other time in recent history.

In Ontario alone, the provincial Conservatives under Tim Hudak have made it very clear that we will be at the top of their hit list if they get into power, and we need to all stand together to make sure that doesn't happen.

I want to wish everyone a very safe and happy summer.

In Solidarity.

JOHNSON CONTROLS INC. UNIT CHAIRPERSON'S REPORT

We Need To Stay Strong And United

LARRY **WILLIAMS**
JOHNSON CONTROLS INC. UNIT CHAIRPERSON

With the introduction and launch of the GMX 352 program this spring, we at JCI have been fortunate enough to have all members recalled and have recently hired approximately 40 new members. We still have some TPTs working within both plants but that number will continue to be reduced as we move forward. We will continue to see some TPTs during the next few months to assist with vacation requirements and schedule variations.

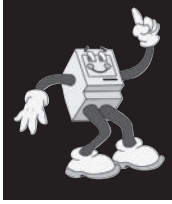
We held in-plant elections on May 7/13 for all our JCI union positions; unfortunately I lost my bid for re-election as Plant Chairperson to a very capable Committeeperson, Dean Baumhauer. Dean assumed his new role as Plant Chair effective June 3/13. To all the newly-elected representatives I want to congratulate you. I know you will do your best to represent and provide all our members with excellent leadership. To the members who ran for an elected position but were unsuccessful you are to be congratulated as well for stepping forward and wanting to help and serve your co-workers.

As we move forward we need to stay strong and united as membership. The challenges we face in the future are enormous and our leadership team will require full support of all our members if they are to be successful.

I want to thank all the members who supported me not only in the past election but over the years. I am very grateful for the opportunity I was given to work for and provide service to our members over the years.

If you require any assistance contact the Union office at 905-665-4247.

In Solidarity.



www.cawlocal.ca/222

CHECK IT OUT

LEAR CORPORATION UNIT CHAIRPERSON'S REPORT

Third Shift Elections Scheduled At Lear

SCOTT BATEMAN
LEAR UNIT CHAIRPERSON

Sisters and Brothers, once again we are running a third shift at Lear, and with that comes the posting movement. Dave Palmer is looking after the majority of the posting procedure. We are trying to have our members moved to their postings as quickly as possible. We were successful in minimizing the number of people who were forced to go to the third shift, and are also trying to ensure that any vacancies created on Shifts One or Two are filled on a seniority basis by those who want to get off of the third shift.

We continue to battle the engineering department as they strive to reduce jobs. I filed a policy grievance in May due to the inaccuracies in the MOST and Ergo studies that we receive. I accepted the Step Three response from the company committing to improving the accuracies of the studies, as well as providing them to us in a more timely manner. If we continue to experience this issue, we will again file and take this to the next level, or arbitrate if necessary.

On May 10, Kevin Amission, Christa Haanstra and Stephanie Highfield, from Renascent House stopped in to express their gratitude to the members of Lear. Together we raised $2,278 through our 50/50 draws. This money will go towards the Angels for Recovery fundraising drive, and will help to assist somebody receive the opportunity for recovery. Special thanks to Wade Gallant, Shawn McKenna, Ron Turner, Helen Nickerson, Jamie Simpson, Brad Lyons and Ken Benson for helping out with the draws. I would also like to express our thanks to the entire staff at Renascent House for everything they have done to help people get their lives back.

I have scheduled elections for the third shift, for the two steward positions and alternates; Health & Safety rep and alternate, as well as the vacant steward position and alternate on Shift Two (rears and quality, Flex plant). The election notice will be posted June 12, and the nominations will be open June 19-26/13.

From Aug. 29 to Sept. 1/13, Blaine Simpson and I will be attending the special CAW convention, followed by the founding convention for the "New Union" in Toronto. We will be sure to bring back as much information as we can to keep you all up to date. This June edition is the last publication of the ***Oshaworker*** under the CAW banner.

We have three members retiring as of July 1. Ralph Dell'Osso and Darryl Somerscales, both with almost 27 years of service, and Joe Delaire with 14 years of service. It has been a pleasure to work with you over the years and we will miss you all. On behalf of the members at Lear, I would like to wish you all a long and healthy retirement!

This will be the last issue of the ***Oshaworker*** until September. Please enjoy your summer vacation and take a well deserved rest with your friends and family. I can be reached at 905-436-0400 ext 358 or by email sbateman@lear.com if you have any questions or concerns.

In Solidarity.

LEAR CORPORATION UNIT WOMEN'S ADVOCATE'S REPORT

Suicide Prevention Workshops Show Need For Knowledge

EVA GUTA
LEAR UNIT WOMEN'S ADVOCATE

Sisters and Brothers, on May 10th along with the CAW Women's Advocates I visited the Hearth Place Cancer Support Centre. This agency is located in Oshawa at 86 Colborne St.W. Here are just a few of the programs offered: Survivorship Programming, Phoenix Group, Bouncing Back, Living Well Beyond Cancer, Couples Facing Cancer and Young Hearts. The agency also offers support for young children such as: Kids Care Packages, Music Therapy, Kids Connection/Healing Kids' Hearts and Pediatric Cancer Family Support Programs. The mission of Hearth Place is to "provide a support centre where we can care for each other as we live with cancer." Hearth Place is committed to providing community support for patients and their families dealing with cancer through peer support, information, resource centre, wellness programs and an ongoing lecture and discussion series.

Thank you to all the members who participated in the Suicide Awareness Workshops I facilitated on May 15th and 22nd at CAW Local 222. The interest expressed clearly signifies the need to talk about this subject and break the stigma. This is a conversation we ought to have in order to empower ourselves, gain knowledge and potentially save lives. Congratulations to the entire Education Committee for such a well-organized event.

This is the last article written under the CAW banner. It is in many ways bittersweet, as we acknowledge the longstanding history of the Canadian Auto Workers Union and we look forward to the future of the New Union. There will be one constant and that is our solidarity and determination to stand up and fight for the rights of the working people. Strength in numbers!

The well-deserved summer holiday is just around the corner. I wish you and your loved ones a relaxing, happy and safe vacation.

Always!

CEVA LOGISTICS SUPPLIER PARK UNIT ACTING CHAIRPERSON'S REPORT

CEVA Making More Room, Bringing More TPTs On Full Time

MARK **ATKINSON**
CEVA LOGISTICS SUPPLIER PARK UNIT ACTING CHAIRPERSON

Recently, with the third shift starting up at General Motors, CEVA has hired on 37 TPTs (at time of deadline) and have added them to the full-time seniority list, which entitles them to much deserved benefits. We will be discussing with management about converting more TPTs to the full-time list. The new hires that were brought on to fill third shift have to complete 90 days before we have that discussion with management.

There will be a demolition team in to take out the old GM Truck Plant body shop to make much-needed space for the 2014 Impala model change parts.

On May 8th I, along with Keith Buckingham (third shift Committeeperson) and Roy Eagan (Shift #1 Committeeperson), attended a meeting at the CAW Local 222 Union Hall, put on by CAW and CEP top leadership about the "New Union Project" to discuss the new Canadian union that is being formed. There will be a new name unveiled in the near future for the 300,000 member union, with the Founding Convention taking place during Labour Day weekend. Some of you have or soon will see more literature on the New Union Project initiative as it becomes available.

I want to finish off by saying how proud I am to have been able to say to family and friends that I am a member of the Canadian Auto Workers Union. I now look forward to being able to say to family and friends that we are a founding member of the biggest/strongest union in Canada.

As always if you have any questions or concerns don't hesitate to call for your rep or call 905-571-1706 ext.258.

SYNCREON AUTOMOTIVE UNIT CHAIRPERSON'S REPORT

Syncreon Boundary Unit Meeting June 10th

BOB **ST. JULES**
SYNCREON AUTOMOTIVE UNIT CHAIRPERSON

I would like to thank our CAW Local 222 President, Ron Svajlenko, along with National Rep Shane Wark and Assistant to the President Jerry Dias in assisting the committee and I in securing a rollover collective agreement with some enhanced closure language, as we face the untimely demise of our facility in August 2014.

We can only hope that the powers to be at General Motors decide that the members in our facility have and continue to perform excellent work and are willing to provide a continuing product to supply to Oshawa so as not to face a closure here at syncreon.

I have continued to post new job listings daily as I receive them on the website that Shannon Dewitt set up for us on Yahoo.

As I write this, we have set up a meeting to have Cara McDonald from the CAW Canada Pension and Benefits Department come to our meeting on June 10/13 at 2:45 p.m. to discuss what happens to our pension plan when our facility closes in 2014 and the plan enters wind-up status.

As this will be the last ***Oshaworker*** until September, I am wishing everyone a safe and stress-free summer vacation.

Our first unit meeting after summer will be Sept. 9/13 at 2:45 p.m.

Until next time, I can be reached at 905-743-6277 ext. 541 or by email at bob.stjules@syncreon.com.

CAW LOCAL 222 PHOTOS ON flickr™ WEBSITE

Check out the CAW Local 222 flickr site to view hundreds of photos from the past few years. Have you attended one of the Local's picnics, or taken part in the blockade or rally, or attended a convention, or any other CAW function? You might see a photo of yourself!

So far more than 5,100 photos have been uploaded to our flickr site. This number will increase as older photos are scanned and then added to the collection.

For those interested in printing some of the photos, high-resolution copies can be downloaded via this site.

Follow this link to view our flickr site: http://www.flickr.com/photos/cawlocal222/collections/

AUTO WAREHOUSING CANADA UNIT CHAIRPERSON'S REPORT

More Recalls At AWC Oshawa As Third Shift Comes On Board

WILL **SPRAGUE**
AUTO WAREHOUSING CANADA UNIT CHAIRPERSON

A meeting was held at the CAW Local 222 Union Hall on May 8/13 to discuss the formation of a new union. The meeting was very well attended by CAW and CEP chairpersons and members. For more information on your new union visit www.newunionproject.ca.

We held a grievance meeting with the company on May 9/13 and ended up with the largest monetary resolve ever paid at AWC Oshawa.

Some employees have been recalled from layoff, more are expected to return once the midnight shift goes to full production.

The AWC Windsor operation closed as of May 31/13, resulting in the loss of still more jobs in the auto industry.

Carl Vickery, Mike Elliot and I attended a week-long CAW Collective Bargaining course in Port Elgin at the end of May.

The following members are celebrating their 30+ years of service in June:

Robert Lindsay – 41 years
David Hosking – 41 years
Bryon Myles – 41 years
Alan Junkin – 41 years
Gary Lowe – 39 years
Steven Bowman – 30 years

This will be the last newsletter from the ***Oshaworker*** under the CAW banner.

ARMADA TOOLWORKS UNIT CHAIRPERSON'S REPORT

Alternative Economic Policies And The Widening Income Inequality Gap

TOM **WORSLEY**
ARMADA TOOLWORKS UNIT CHAIRPERSON

Recently I had the privileged opportunity of attending an economics course for trade unionists, with CAW Canada Economist Jim Stanford as the instructor. Jim exceeded all my expectations and I highly recommend the course to anyone who is interested in politics and how our economy works or doesn't work.

What was taught during the week only strengthened my opinion that unfortunately, today's workers and generation in general are the hardest hit and enduring some of the toughest economic times since the great depression of the 1930s. Jim told us about capitalism and how the 1950s-70s were the golden years of capitalism and it has been crap ever since. Most concerning to me personally is the growing inequality in Canada. Wages for the middle and lower class have been stagnant or declining for the last 30 years when you factor in inflation, whereas the top income earner's incomes have increased, widening the gap between the rich and the poor. We have all heard about how we are the 99 per cent movement both in the USA and Canada. but I believe it's much worse than that. When we look at the top 20 per cent they own 90 per cent of all the wealth in Canada and the top 10 per cent of our population has 58 per cent of financial wealth, meaning stocks and bonds, while the bottom 50 per cent only owns roughly three per cent of financial wealth or stocks and bonds. So put another way the bottom 80 per cent of the population shares only 10 per cent of the wealth in this country. That's staggering.

Another interesting statistic that we learned about was Canada's Human Development Index or HDI. HDI is a measurement of a country's gross domestic product per capita, life expectancy and education index. The end result from these factors is a country's HDI or standard of living. We have all heard that Canada was once one of the best countries in the world to live in. But over the years we have slipped to 11th on the HDI and an interesting fact between 2007-2012 under the Harper government we have slipped four positions on the index.

Another alarming trend is our corporate tax rates have been dropping, 15 per cent down from 18 per cent in 2010 and from a whopping 28 per cent in the year 2000. This was done by governments to attract investment and try to create jobs in Canada. But several reports have suggested it hasn't worked and in fact corporations have just taken the savings and kept it in reserve, not reinvesting in the economy. It is estimated that corporations in Canada have approximately $600 billion in cash stockpiles. Canadian governments are now losing $12 billion a year to 200 of Canada's strongest companies, who are making 50 per cent more in profit while paying 20 per cent less in income tax; all while creating proportionally fewer jobs than the economy-wide average.

But the lessons we learned in class were not all doom and gloom. We learned that there are alternatives to the directions our governments are taking. Alternatives that cater more to the 99 per cent of our population rather than the top one per cent who are basically bankers and CEOs. I believe in economic cycles and just as there was a golden age of the '50s, '60s and '70s I believe there will be another golden age if not in my lifetime, then my children's. But it will not happen until we all stick together and fight for these alternatives. We outnumber the bankers and CEOs yet they run the country. Why is that? There is oodles of information on these alternatives on the internet and I encourage everyone with an internet connection to check them out. www.policyalternatives.ca or www.broadbentinstitute.ca.

In Solidarity.

Testing Policy Of Coach Canada Being Examined

TIM
THOMPSON
TRENTWAY-WAGAR TRANSIT DIVISION – WHITBY UNIT CHAIRPERSON

This will be the last ***Oshaworker*** before summer. There are many outstanding issues and grievances in the system. We are waiting for dates to meet with the company to resolve these to avert going to arbitration, which is costly for both sides. The issues are highly personal and sensitive and need rectifying expediently.

We had unit elections in May. I would like to congratulate and thank all of those who took part in running for positions. We have many newly-elected and acclaimed representatives who will now see all the challenges you will face in the months and years to come, dealing with the antics this company will throw at you and the members on an almost daily basis. I want to thank the membership personally for my acclamation as your Chairperson. When my term is completed in three years, I will have served this membership as Chair for 26 years. It has been a privilege.

I have had discussions with the company in the past month about the company's drug and alcohol testing policy. We have a grievance in the system. You the members need to know that if you are sent for a test, you cannot leave the testing facility without providing a sufficient sample. Because of the company's policy on safety, if you leave without providing a sample or a sufficient one, then this is considered an admission of guilt and you will be placed on, as the company calls it, an administrative leave. We call it what it is, a suspension until further notice.

Now people, here's the lunacy of it. For the member to be reinstated and returned to work, the member has to go to a facility that deals with drug and alcohol dependency. If the member goes and is shown to have an addiction, then the member is to report for 30 days to a facility for treatment. After successfully completing the treatment, the Company reinstates the member and makes the member go for testing once a week for five months and then all is well. Sounds logical, doesn't it? Wrong. If the member sees a drug and alcohol counsellor and they report the member doesn't have a dependency, the company terminates the member and we have to arbitrate to get the member back to work. How insane is that? When the company told CAW Local 222 President Ron Svajlenko and CAW Canada National rep Mike Reuter that, they thought they had just entered a new dimension of total and utter insanity. So Brothers and Sisters whatever you do, do not leave the testing facility until you're told to by the intake nurse.

We are also in the process of investigating the legal ramifications of random testing without probable cause. I will keep you updated.

I would like to wish Carmen Ciccarelli all the best and thank him for the many challenges and debates we've had over the years. Carmen decided to retire on May 16/13. I personally will miss him around the shop. Ciao my friend.

In closing we will always face struggles and challenges from the corporate agendas. We must challenge them with logic and persevere when they are determined to write policies that they feel necessary to control us both in and away from the workplace. In solidarity we cannot be defeated. Our voices together, unified, can't help but be heard. An injustice to one is an injustice to us all, Brothers and Sisters, that is why we must always keep fighting back!

IMPORTANT PHONE NUMBERS

CAW Local 222 Union Hall 905-723-1187
1-800-465-5458

CAW National Office 1-800-268-5763

CAW Dental Centre 905-579-8730

CAW Legal Services Plan 905-433-4242
1-800-387-6592

CAW Local 222/TD Group Home & Auto Insurance 1-866-296-0888

GM Canada Benefits Centre 1-877-442-4625
or go online at www.gmclbenefits.com

Recalls Begin At AGS With New Product

GREG **DAVIES**
AGS AUTOMOTIVE UNIT CHAIRPERSON

Things are getting busier on the shop floor lately as the new product continues to ramp up. We have started to see some of our laid-off members being recalled, hopefully this pattern continues over the next few months.

There seems to be more tension also, with jobs being altered or changed to accommodate the new product. In the press area especially there seems to he a lot of stress, as certain timelines get closer and closer. I know our toolmakers and maintenance departments are putting in a lot of overtime right now which can lead to short tempers and aggravation. I hope the company appreciates the time and effort the skilled trades are putting in right now. Hopefully, when these products are up and running these guys can take some weekends off to recharge their batteries. The extra money is nice but there are more important things in life as well.

We should have steady work with no layoff days for the foreseeable future. As most of you know by now, the plant is only having a partial one-week shutdown which will occur the first week in July. If you have not already booked your vacation, it will now be approved or denied on a first-come basis, not by seniority.

One of the things the Union would like to see is more job postings, as opposed to management picking who they want on certain jobs based on past experience. We know a lot of these jobs are going to be permanent so why not get the bids up so the successful candidates are trained and ready to go? Jobs such as die-setting or solution maintenance are not learned overnight, so it makes no sense to delay filling these positions.

As most of you know the CAW and CEP are joining to create a new Union. Once this happens it will create the largest private sector union in Canada. Let's face facts, there is strength in numbers and even the CAW today represents a lot of people who are not employed in the auto industry. If there is a provincial election soon, you may hear Mr. Hudak talk about the "the right to work." What this means is you have the right to work for less money and little to no benefits. This guy is scary and anyone who thinks this makes sense is a freeloader who wants the benefits of a union but does not want to pay for them.

There will be a resolution on supporting the creation of the new union at the CAW Local 222 Union Hall, as part of the general membership meeting on June 9th at 3 p.m. Please take the time to go and vote, I have some information on the New Union Project in the union office. Feel free to drop in and read it.

Since the ***Oshaworker*** does not publish during the summer, this will be the last article until September. 1 just want to wish everyone a safe and enjoyable summer vacation. Remember I can be reached in the union office Monday to Friday from 11 a.m. to 3 p.m. or phone 905-571-2121 ext. 6402 or email GregD@AGSautomotive.com.

In Solidarity.

PHOTO BY ERICA MOTA

Ontario Cement Workers Council

The Ontario Cement Workers Council celebrated their 25th anniversary on April 26 at the CAW Local 222 Union Hall. During the meeting Brian Smith, St. Marys Cement retiree and past president of the council (1989 – 2004), was presented with his old gavel by Shawn Duffy, St. Marys Cement Chairperson, to thank him for his years of service to the council. From Left, CAW Local 222 President Ron Svajlenko, Shawn Duffy, Brian Smith, and Cement Council President Tony Andrade.

CAW TCA LOCAL 222 **RETIREES' CORNER**

LES MacDONALD
CAW LOCAL 222
RETIREES' CHAPTER
PRESIDENT

Note: First Meeting Of Fall Is Sept. 3rd

By Les MacDonald, President

At the time of reading this we will have already had our last meeting until Sept. 3, 2013. Please note that this is a Tuesday. The reason why is because the Retirees Conference in Port Elgin is from Sept. 8-14, due to the New Union Founding Convention on Labour Day weekend. Please also note that no buses will be going to the Labour Day Parade in Port Elgin this year but the Local may be sending buses to Toronto on Labour Day. Please check the retirees website www.local222retirees.ca for further information.

I would like to congratulate Brother Joe McCloskey on being our delegate at this Founding Convention.

There is a bus going to Niagara Falls on July 25th, leaving at 8:30 a.m. for a rally on health care. Call the CAW Local 222 Union Hall to sign up. Please check our website for more information from our Organizing Committee or other matters. We try to keep this updated.

Please note that the CAW Local 222 annual Retirees Picnic is Tuesday, June 11th at Lakeview Park in Oshawa. To those not attending, we the Executive of the retirees would like for you to have a safe and happy summer.

We will try to keep everyone informed of different rallies or things we can do like talk or write to our MPs, MPPs or municipal representatives on issues that we need support on. Please go to our website for further info. For those who don't have a computer, a quick call to the hall and one of our Local's staff will tell you what's going on. Please be courteous as they can only tell you the information they receive from the retirees. Sometimes we do not communicate all information that we want out. Must be a seniors moment.

WE SHALL REMEMBER

It is with great sadness that we announce the passing of the following members:

Robert J. Allen	GM Retiree	Bowmanville	May 3, 2013
Jack F. Anderson	GM Retiree	Oshawa	May 9, 2013
David H. Bant	GM Retiree	Ennismore	April 8, 2013
Elwood H. Black	GM Retiree	Oshawa	April 29, 2013
Wallace E. Dillman	GM Retiree	Oshawa	April 15, 2013
Laurie W. Easton	GM Retiree	Bancroft	March 28, 2013
Theodorus H. Eeuwes	GM Retiree	Bowmanville	March 31, 2013
Louis Elliott	GM Retiree	Newcastle	April 2, 2013
Elio J. Fabrizi	GM	Whitby	April 26, 2013
Keith W. Farrow	GM Retiree	Orono	April 12, 2013
Albert G. Harris	GM Retiree	Oshawa	May 19, 2013
Wayne A. Hill	GM Retiree	Cobourg	April 25, 2013
Willie G. Johnson	GM Retiree	Bethany	May 9, 2013
Benard G. Le Faurichon	GM Retiree	Oshawa	May 8, 2013
Ronald J. Lewis	GM Retiree	Ajax	April 17, 2013
Peter J. Lymer	GM Retiree	Pontypool	May 16, 2013
Walter E. MacLean	GM Retiree	Courtice	April 16, 2013
Terence P. Masters	GM Retiree	Oshawa	May 19, 2013
Neil J. McNulty	GM Retiree	Peterborough	April 2, 2013
Walter J. McRae	Duplate Retiree	NB	March 13, 2013
John W. Middleton	GM Retiree	Ajax	April 10, 2013
Gregory W. Moffatt	GM Retiree	Peterborough	May 13, 2013
Donald C. Murray	GM Retiree	Cobourg	April 17, 2013
Joseph E. Northam	GM Retiree	Ajax	May 22, 2013
Edward J. Oleksuik	GM Retiree	Ajax	April 16, 2013
Rick T. Patfield	GM Retiree	Port Hope	March 29, 2013
Joseph Popko	GM Retiree	Ajax	April 13, 2013
George T. Reeson	GM Retiree	Little Britain	April 18, 2013
Douglas F. Scott	GM Retiree	Harcourt	January 25, 2013
John E. Smith	GM Retiree	Oshawa	May 7, 2013
Owen O. Smith	DRT Retiree	NS	April 7, 2013
James Steel	AG Retiree	Oshawa	April 15, 2013
George E. Storey	GM Retiree	Bridgenorth	May 5, 2013
Eugene (Gene) Supryka	GM Retiree	Oshawa	April 26, 2013
Russell D. Sutton	GM Retiree	Reaboro	April 23, 2013
James N. Weist	GM Retiree	Lindsay	March 25, 2013
Reginald L. Welsh	GM Retiree	Oshawa	May 3, 2013
Richard R. Wiatrzyk	GM Retiree	Bowmanville	May 12, 2013

PLEASE NOTE

Due to a scheduling conflict, the Retirees' September Meeting will be held on Tuesday, September 3 at 1 p.m. See you there.

NOTICE TO GM MEMBERS ACTIVE AND RETIRED

Green Shield is the carrier for all benefits.

Your current Green Shield number is valid.

Green Shield can be reached at 1-888-711-1119 or www.greenshield.ca.

Remember Retirees' Picnic On Tuesday June 11th

CAW Local 222 Retirees' Recreation Report
By John Redko and Wendy Rolfe

There will be no recreation reports as the ***Oshaworker*** doesn't publish during the months of July and August. A full schedule of activities for fall and winter will be in the September issue of the ***Oshaworker***.

Remember the CAW Local 222 Retirees Picnic on Tuesday, June 11th. Registration is at 9 a.m., games and lunch to follow.

The last horseshoe tournament of this season will be June 26th at 10 a.m..

Results from the May 15th horseshoes tournament:

"A" winners Randy Maybee and Ernie Landry, runners-up Dave Rafuse and Randy Howard.

"B" winners Gord Fernley and Al Westlake, runners-up Bernie Debosky and Bob Irvine.

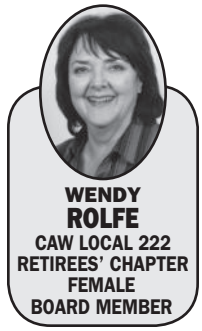
Once again, thank you for your support, from the Recreation Committee: John Redko, Wendy Rolfe, Don Revoy, Rhodessa Stacey, Norman Glober.

NDP Convention Report April 12-13/13

Delegates: Art Field, Lance Livingstone, Don Nicholls, John Redko

It was the largest convention to date, with 2,161 delegates in Montreal. Needless to say there was a continuous line-up of delegates at the microphone. Many resolutions were discussed, those uncompleted will go back to committee to deal with and further debate.

JOHN REDKO
CAW LOCAL 222 RETIREES'CHAPTER MEMBER AT LARGE



WENDY ROLFE
CAW LOCAL 222 RETIREES' CHAPTER FEMALE BOARD MEMBER

Here is a summary of the guest speakers: Joseph Stiglitz, Columbia University economist, Nobel Prize in Economics; Ken Georgetti, President Canadian Labour Congress; Darrell Dexter, Premier of Nova Scotia; Jeremy Bird, National Field Director, Obama campaign; Laure Waridel, environmentalist; Bill Shorten, Australian Minister of Employment; Thomas Mulcair, Leader Federal NDP.

CAW LOCAL 222 RETIREES' CHAPTER POLITICAL ACTION COMMITTEE REPORT

How Unions Help The Community

Tim Hudak has a white paper out on his election platforms and one of his ideas is to put in place a Right To Work (which really means Right To Work For Less) which will lower wages and this would hurt the community. If you look at the U.S. states that have this in place, they have the lowest income earners and poorest educated population and it has not created jobs, as these states are losing jobs at almost the same rate as states that do not have Right To Work.

I hope that the retired and active members will tell their friends how important Unions are in the community, by being involved in fundraising events like United Way which helps out people in the community who need these services. And do not forget our benefits and how this has created many small businesses involved in eye care, massage, chiropractic, prescription drugs and other benefits. Without these benefits, these small businesses will have to close down because they rely on at least 80 per cent of their income on benefits. And if Union members' income started to decline, there would be less spending power for businesses like grocery stores, etc.

LANCE LIVINGSTONE
CAW LOCAL 222 RETIREES' CHAPTER POLITICAL ACTION COMMITTEE MEMBER

So what I want to say is, if Tim Hudak and his PC party gets elected and starts to attack Unions like they plan, this could hurt more than the Union members. Their idea would hurt small businesses of all kinds. If anyone agrees with this article, I wish you would tell your MPP, if she or he is a PC, how you feel about the attack on Unions. Also send Tim Hudak a letter telling him how you feel about attacking Unions and trying to break them.

Thank You

Our new Political Action Committee consists of Susie Boyle, Dave Rafuse, Don Nichol, Lyle Hargrove and myself. We would like to thank the members for electing us and are looking forward to working on behalf of the members. Please visit our table at the CAW Local 222 Retirees Picnic on June 11th at Lakeview Park.

CAW TCA
LOCAL 222
Retired Workers Chapter

Mass Rally on Public Medicare

Niagara-on-the-Lake
Thursday, July 25th, 2013

Bus Leaves CAW Local 222 Union Hall 8:30 a.m.
Arrive back at CAW Local 222 Union Hall around 6:00 p.m.

Sign up in the Retirees Centre of the Union Hall or call to register:
(905) 723-1187 or 1-800-465-5458

BY LARRY KIRTLEY

Shutterbugs Visit The Oshawa Military Museum

On Friday May 10, 2013 the CAW Shutterbug retiree group paid a visit to the Oshawa military museum at 1000 Stevenson Road North. The museum is an educational, informative and nostalgic look at Oshawa's proud history. Twelve members enjoyed our time there and for a small facility they have a lot of history.

The Ontario Regiment, Royal Canadian Armoured Corps, is one of the oldest continuous serving regiments in Canada and remains a senior militia armoured regiment. Their history began during the 19th Century in Ontario County now Durham Region, when a militia unit was established in Whitby.

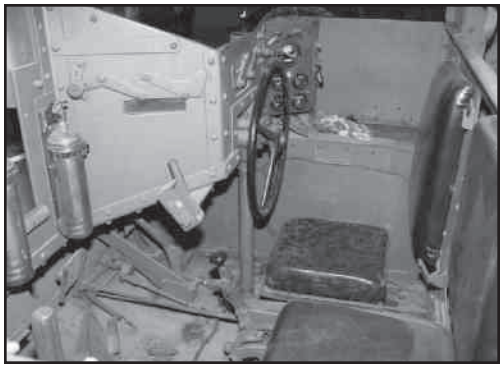
The Ontario Regiment was officially formed on September 14, 1866 and was named The 34th Ontario Battalion of Infantry. At the time of the Northwest Rebellion in 1885 and the South Africa War in 1899, the 34th Battalion contributed a contingent of men.

The Ontario Regiment contributed troops to the Canadian Expeditionary Force in World War I and was the basis for the mobilization of the 116th and 182nd battalions.

In World War II the regiment was mobilized as an army tank battalion and saw service in Italy and Northwest Europe.

The museum has over 70 vehicles on display including tanks, armoured personnel carriers, jeeps, trucks and artifacts dating back to 1864.

If you are a military person or love history there is a lot of articles that will keep you occupied for hours. On Saturdays they have tank days with live demonstrations of operational historic vehicles.

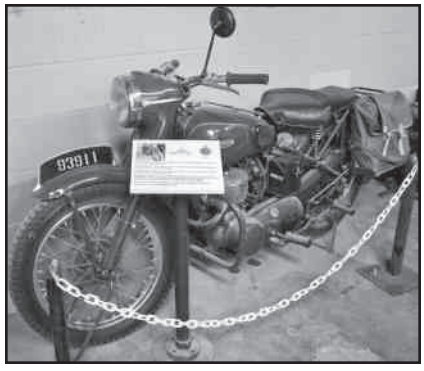


By Casey Smit

By Paul Jordan

By George Kirtley

By Martin Holmes



By Larry Kirtley

By David Hubbard

By Sandra Holmes

Long-Standing Sisters Honoured At Auxiliary's 76th Banquet

JACKIE FINN
CAW FAMILY AUXILIARY #27 PRESIDENT

CAW Family Auxiliary celebrated their 76th banquet on April 20th. Sister Viola Pilkey, Chaplain, delivered the grace. Invited guests bringing greetings were our newly-elected President of CAW Local 222, Brother Ron Svajlenko and his wife Denise; Financial Secretary Brother Dale Millson and his wife Sandy; Brother Les MacDonald, President Retirees Chapter, and his wife Gail. Sister Julie White, Director of the CAW Canada Women's Department, sent a greeting.

We were fortunate to have two of our Past-Presidents attend, they were Sister Viola Pilkey, President from 1963-1968 and Sister Betty Clark 1988-1991. These two Sisters have contributed unselfishly to the success that our Auxiliary is today.

Sister Lynn Gowans, Recording Secretary, gave a detailed report on the events of the Auxiliary during the past year.

Sister Lynn Rak, Treasurer, presented her report on our donations made over this past year. We as an Auxiliary are very pleased and the report says it all.

Highlight of the banquet is the recognition given for the number of years of service.

Sister Marg Fitchett presented the 10-year pins to Marg Gay and Eleanor Vaillancourt and a 15-year pin to Wendy McEachern. Marg had the honour of presenting her daughter, Leslie Hoover, with her 20-year service pin; Sister Doris Villeneuve has attained 20 years of service also.

Sister Joan Cannons presented the 25-year gold rings to Sister Karen Cannons, Joan's daughter-in-law, and Sister Tracy Estabrooks, Joan's daughter; and Sister Anne Hill.

Sister Marg Fitchett presented the following with their 35-year service awards: Sisters Pearl Badour (daughter Donna Murdock accepting, on Jan. 7th of this year Sister Pearl celebrated her 95th birthday); Sister Marg McDougall; Sister Phyllis Munroe; Sister Sandra Pitre; and Sister Marion Taylor.

I had the pleasure of presenting Sister Lois Nimigon with her 40-year service gift, a hand-painted porcelain brooch. A 45-year gift of a brooch was presented to Sister Betty Clark.

Unfortunately, our two Sisters who have attained 50 years of service were unable to attend. Sister Nancy Tyce and Past-President Sister Phyllis Clarke served from 1968-1972 and 1976-1982 respectively. I was Phyllis's recording secretary for the last four years of her final term. It was Phyllis who had mentored me to the Presidency. She served in many capacities on the Executive of her Auxiliary. She worked diligently and has always been an outstanding, dedicated member. Phyllis was honoured in April 2011 with the Auxiliary's Special Recognition Award. To quote Phyllis, "The Auxiliary is my life and that it is."

Sister Anne Black joined in 1940 and has 73 years of service. Sister Anne will turn 96 years young on Sept. 21st.

Sister Betty Rutherford joined in 1945 and

see **LONG-STANDING** – *page 20*

Auxiliary 76th Banquet Photos by David Hubbard

Jackie Finn presenting a gift to Betty Clark celebrating her 45 years of service to the Auxiliary.

Lois Nimigon receiving a gift for her 40 years of service from Jackie Finn.

35-Year Service Awards, from left, Donna Murdoch (accepting for her mother Pearl Badour), Phyllis Munroe, Sandra Pitre, Marg McDougall, Marion Taylor and Marg Fitchett (presenter).

25-Year Ring Recipients, from left, Karen Cannons, Anne Hill and Joan Cannons (accepting for her daughter Tracy Estabrooks).

Long-Standing Sisters Honoured At Auxiliary's 76th Banquet

– continued from page 19

has 68 years of service. Sister Betty will celebrate her 89th birthday on June 14th.

I might add these high-service Sisters attend a number of meetings throughout the year.

To the following people, a big thank you. Sister Nancy Heney, Membership Secretary, was unable to attend due to health problems, but that did not stop her from working from her hospital bed and when she got home with what she was committed to do. Thanks Nancy, whose husband John came to the rescue and made sure we had all of the bar supplies needed for the evening. John, job well done, it's yours for next year.

Sister Verna Parker, Vice-President, who made sure our tables were adorned with bouquets of gerbera daisies, which were beautiful.

Sister Phyllis Munroe, for providing munchies for the evening.

To our Local's support staff, Eileen Corbet, the place cards matched the linens perfectly, and thanks to our custodians Derek Spence and Al Boos.

Brother Dave Hubbard, who snapped many pictures during the event for our history book.

A huge note of appreciation to CAW Local 222 who made a generous donation for door prizes of several restaurant gift certificates.

A large percentage of those attending stayed to dance the night away.

Recent donations were made to: Arthritis Society $200; Prostate Cancer Research (Motorcycle Ride for Dad) Dave Hubbard; Heart & Stroke $200; Ontario Shores $200; Relay for Life (Karen Leitch) $200; Simcoe Hall Settlement House re: Sun Fun Day Camp (Big Yellow Bus) trip to Toronto Zone $147 + HST, Ontario Science Centre $242 + HST;

see* LONG-STANDING *– page 21

Edie & Joe McCloskey.

Ron & Denise Svajlenko.

Les & Gail MacDonald.

Dale & Sandy Millson.

Long-Standing Sisters Honoured At Auxiliary's 76th Banquet

– continued from page 20

Daughters of Isabella, advertisement in convention booklet, one page ad $100.

Thanks to the following Sisters who volunteered recently at the Hillsdale Gift Shop, Jean Dart, Margo Kennedy, Phyllis Munroe and Sharon Broadbent.

An era has come to an end, as this will be the last ***Oshaworker*** under the name Canadian Auto Workers. We will continue to enjoy this wonderful opportunity to share news of our Auxiliary under the new union banner.

From left to right: CAW Family Auxiliary #29 President Jackie Finn with past presidents Viola Pilkey and Betty Clark.

Condolences go out to the family of Sister Dorothy Cavanaugh, who passed away on April 15th, in her 91st year. She celebrated 45 years with the Auxiliary this year.

Special birthday celebrations to Sister Jean Dart, 80 years young on May 28th; Sister Debbie Waller will turn 50 on July 14th; Sister Dorothy McEachern is 90 years young on July 29th.

Special anniversaries: Sister Marg Fitchett and Brother Harry will celebrate their 60th on Aug. 8th; Sister Barb Smith and Brother Ted will celebrate 55 years on Aug. 9th.

It has just been announced that our Sister Viola Pilkey has been awarded the Oshawa Community Legend Award. What a tribute for such an upstanding person. The presentation will be held in the near future, more to report later. Congratulations Viola.

I wish each and everyone, a safe and happy summer, take the time to enjoy and relax with your families.

Sister Jean Dart celebrated her 80th birthday on May 28th.

CAW FAMILY AUXILIARY #27 DONATIONS REPORT

CAW Family Auxiliary #27 Donations: April 1, 2012 – March 31, 2013

Christmas Donations:		
Simcoe Hall Settlement House		
■ Food Bank	400.00	
■ Food Vouchers	225.00	625.00
Hillsdale Manor – Gifts		500.00
Fairview Lodge – Gifts		500.00
Community Gift Program		
■ Thomtonview Nursing Home	200.00	
■ Extendicare Nursing Home	200.00	400.00
CMHA Durham		400.00
Denise House		400.00
St. Vincent's Kitchen		400.00
Destiny Manor		400.00
Bethesda House		400.00
Cornerstone Community Assoc.		400.00
Ontario Shores Volunteer Association		300.00
St.Peters's Food Bank		300.00
Total Christmas Donations:		5,025.00
St. Peters Anglican Church Food Bank @200.00 per month		2,400.00
Bursary Awards		
■ Paul Dwyer Catholic Secondary School		250.00
■ Monsignor John Pereyma Catholic High School		250.00
■ Maxwell Heights Secondary School		250.00
■ Eastdale Collegiate		250.00
■ G.L. Roberts Collegiate		250.00
■ Central Collegiate		250.00
■ R.S. McLaughlin Collegiate		250.00
■ O'Neill Collegiate		250.00
■ Durham College		250.00
Total Bursary Awards		2,250.00
St. Vincent's Kitchen – New Range Hood		2,000.00
United Way Backpack Program – 100 @ 13.00		1,300.00
Habitat for Humanity–Durham		1,000.00
Footprints		1,000.00
John Howard Society – TEAM Program		1,000.00
75th Anniversary Gift to Local 222 – Line painting in parking lot		988.75
Fridge and Microwave for Retirees Kitchen		523.19
Sunrise Youth Group		500.00
Murray McKinnon Foundation		500.00
CMHA – Summer trips and treats		450.00
Simcoe Hall Settlement House – Big Yellow Bus – Wild Water Kingdom		372.90
George's Kids – Sick Kids Hospital		300.00
Easter Seals Telethon (2013)		300.00
Free the Children		300.00
Rose of Durham		250.00
Save a Family Plan – India		240.00
In Lieu of Flowers:		
– Alzheimer Society		60.00
– Canadian Cancer Society		30.00
– Canadian Diabetes Society		30.00
– Humane Society Durham		30.00
– Kidney Foundation		30.00
– Centennial Albert United Church		30.00
Total In Lieu of Flowers:		210.00
Easter Seals Telethon (2012)		200.00
Parkinson Society Canada		200.00
Durham Family Respite Services		200.00
Windreach Farm		200.00
Canadian Cancer Society – Relay for Life – Karen Leitch		200.00
CIBC Run for the Cure – Wendy Topham		200.00
Hearth Place		200.00
Alzheimer Society		200.00
ALS Society Canada		150.00
Health & Wellness – Swiss Chalet Gift Cards		150.00
March of Dimes		100.00
CNIB		100.00
Heart & Stroke Foundation		100.00
Children's Wish Foundation		100.00
MS Society		100.00
Gate 3:16 – support centre for homeless youth		100.00
Epilepsy Durham Region		100.00
Oshawa Community Health Centre		100.00
Canadian Red Cross		100.00
Leukemia & Lymphoma Society		100.00
Special Olympics Ontario		50.00
Alzheimer Society – in honour of Sister Anne Black's 94th birthday		30.00
TOTAL DONATIONS		**$23,889.84**

DISTRICT #7 COMMITTEEPERSON AND FIRST VICE PRESIDENT'S REPORT

CAW And CEP New Union Timeline

MIKE
MUNCE
DISTRICT #7
COMMITTEEPERSON &
CAW LOCAL 222
FIRST
VICE PRESIDENT

On May 8/13 I attended the CAW and CEP New Union Project Tour at our CAW Local 222 Union Hall. The CAW and CEP will hold the Founding Convention in Toronto, at the Metro Toronto Convention Centre, from Aug. 30 through Sept. 1/13. Members of the new union will then be able to march under their new banners in the Labour Day parade. Media specialists from both unions have been working with designers and conducting focus group testing of potential names and what the new identity should be.

The timeline for the new union:

- Signoff by CAW and CEP national executive boards – May 28-30
- Announcement of new name – May 30
- Final CAW convention – Aug. 30
- Final CEP convention – Aug. 30
- Founding Convention – Aug. 31-Sept. 1

Vacation Requests

By the time you read this article, you should have your vacation request from the Company. Make sure you keep a copy of your approved Individual Designated Vacation form, as this is your only proof if management loses your paperwork. The Union will be trying to get as many members accommodated as we can, so let us know if you are having any difficulties when requesting time off.

Vacation Pay

This also is the time of the year when a lot of questions are being asked in regards to how much vacation pay you would expect to receive. At right is a chart from our Master Agreement Paragraph 114 (a) how your vacation pay is determined by your seniority.

For An Eligible Employee With Seniority Of	Hours Of Vacation Pay Allowance	Paid Absence Allowance Credit
One but Less than Two Years	44	36
Two But Less Than Three Years	44	44
Three But Less Than Five Years	88	52
Five But Less Than Ten Years	108	52
Ten But Less Than Fifteen Years	128	52
Fifteen But Less Than Twenty Years	148	52
Twenty Or More Years	188	52

This year you will be paid out your vacation pay on June 27/13. If you have any questions on your vacation pay or the allocation of your vacation pay, do not hesitate to call.

In Closing

Since this is the last ***Oshaworker*** until September, I would like to wish everyone and their families a safe and well deserved vacation. I can be reached in the office at 905-644-3310 or by email at michael.munce@gm.com.

If you require my assistance, have any questions or concerns, please call me.

Until next time, In Solidarity.

DISTRICT #6 COMMITTEEPERSON'S REPORT

Welcome To London Pref Hires As St. Catharines Members Head Home

DOUG
GRILLS
DISTRICT #6
COMMITTEEPERSON

By the time you read this spring will be a distant memory and summer will hopefully be well underway.

I would like to bid a fond farewell to all of our St. Catharines brothers and sisters as finally they can head back to a normal home life. Thank you for all your hard work and dedication in keeping Oshawa one of the greatest automobile facilities in all of North America. You will be missed.

I would like to welcome all of the London brothers and sisters to our Oshawa facility. We will do what we can to make your transition pleasant and smooth.

Thank you to all the brothers and sisters whose hard work and dedication has got the third shift in Flex up and running. You should be proud that Oshawa continues to roll with the times in a very well-oiled and professional manner.

I wish each and every one of you a very safe and happy holiday shutdown. Here's hoping that the weather is wonderful and everyone gets a much-needed rest.

Please remember, I as well as all the Chassis Committee Brothers and Sisters are always available to help you with any questions or concerns you may have.

In Solidarity.

More Members Means More Strength For Working People

COLIN JAMES
DISTRICT #4 COMMITTEEPERSON AND EXECUTIVE BOARD MEMBER (TRUSTEE)

Since this is the last article before summer shutdown, I would like to wish you all a safe and happy holiday. Also, please remember to welcome and respect all of the students that we have working in the plant for the summer.

CAW/CEP Merger

This is also the last article that I will be writing under the CAW banner as the Founding Convention for the new union will take place on Labour Day weekend.

Over the last year, there have been many meetings and debates concerning the pros and cons of this new union, the new name and logo and the new constitution, as both unions have slight differences. Who will be the president, the structure, representation, worker rights, government legislation, etc.

For workers across the country, this is a positive as we will have a membership base of over 300,000 in more than 20 sectors. We will be able to pool our resources and challenge our issues with a unified front. We will also be able to challenge the government and big business agenda that is driving wages and benefits down in Canada. By our government allowing such things as temp agencies and their hiring practices or the temporary foreign workers program, allowing companies to hire foreigners for less than minimum wage with no rights, it hurts us all. Students are graduating from colleges and universities to no jobs. The government of the day is allowing big business to get richer while workers get much poorer with many more unemployed. It is now the 99.5 per cent versus the 0.5 per cent, as CEOs on average have made five per cent-plus increases, while most workers take pay cuts or freezes. What other country in the world would allow over 330,000 foreign workers to come in and work while we have a lot more than 500,000 Canadians unemployed? Pay decent wages and hire Canadians first.

Hopefully, the new union re-energizes the labour movement and we become more militant and stand our ground, or jobs are going to keep leaving this country as they have been doing for the last 10 years.

Third Shift

The third shift is now up and running and it has actually been pretty smooth considering all of the movement. A job well done by all of the CAW reps involved in the canvass. We all know there was lots of work involved and it is never easy to have people going to a shift that they do not want to be on. With some of our St. Catharines brothers and sisters going back shortly, there may be some movement in your area. To those of you who are returning to St. Catharines with your recall rights, I wish you all the best in your future and it has been a pleasure. Best of luck!

Steward Training/ Grievance Handling

I recently taught the steward training courses at the CAW Local 222 Union Hall for the Education Committee's seminars, with a great turnout. For those of you interested in getting involved or new reps, feel free to sign up for the sessions in the fall. A free meal is provided by the CAW Family Auxiliary and you will meet many people from different workplaces who have a variety of issues and concerns. Know your rights!

Retirees' Picnic

This year the CAW Retirees' Picnic will take place at Lakeview Park, Oshawa on Tuesday, June 11th. All CAW Local 222 retirees are welcome. See you there!

Know Your Rights

As many of you do not read your Local or Master Agreement, I am going to put a paragraph from either one in my article going forward.

Paragraph 21(a):

Step One of the grievance procedure: –

"An employee having a grievance or one designated member of a group having a grievance, should first take the grievance up with the employee's supervisor, who will attempt to adjust it."

Remember, your supervisor should be trying to fix the issue prior to calling your committeeperson. If he or she cannot address the issue or their answer is not acceptable then request your committeeperson.

I can be reached in my office at 905-644-4010 or by cell 905-744-4010.

In Solidarity.

SIGN UP FOR E-BULLETINS

Visit our website, www.cawlocal.ca/222, and click on "Register for e-bulletins."

Once you fill in your email address you will be signed up to receive periodic emails about upcoming events and breaking news.

Thousands of members have already signed up.

Sign up today!

PENSION REPRESENTATIVE'S REPORT

Nobody Needs To Be Bored In Retirement

TED LAWRENCE
PENSION REPRESENTATIVE

Retirements

It has been a very busy spring processing the paperwork for the GM members who have been on the grow-in for the past four years.

The option of the Commuted Value has made the process complex. Some members, less than 10 per cent, have chosen the Commuted Value and my opinion is asked on a daily basis! Only you know what is best for you and your family. It's in your best interest to see a financial advisor or accountant before making this important decision.

For those thinking of retirement in the near future, you can be prepared by having obtained your User ID and password from the General Motors Canada Benefit Centre. You are also required to supply copies of your Birth Certificate or Passport for you and

see **NOBODY** – *page 25*

CAW LOCAL 222 RETIREES

Our Best Wishes go out to the latest group of CAW Local 222 retirees.
Good luck to each and every one of you.
We wish you all the best in your future endeavours.

Name	Unit And Department	Years of Service	Retirement Date
Robert G. Allen	GM/68B	30.0	July/13
Barry D. Anderson	GM/69A	30.0	July/13
Vencislav Andjelic	GM/94	30.0	Aug/13
Jeffrey Astley	GM/27	30.0	July/13
Christopher J. Attersley	GM/27	30.0	June/13
Glynn J. Bayliss	GM/18	30.0	July/13
Ward M. Beebe	GM/49C	30.0	June/13
Derek J. Bell	GM/69A	30.0	July/13
Charlie C. Bianco	GM/94	30.0	June/13
Dawn R. Bonchek	GM/61	30.0	June/13
Geoff K. Bryant	GM/85	30.0	June/13
Carmelo Ciccarelli	Trentway Wagar	11.0	May/13
Ronald J. Clancy	GM/25	30.0	July/13
Barbara L. Clark	GM/83	30.0	June/13
David Cooper	GM/82	30.0	June/13
James B. Cox	GM/70	32.4	July/13
Danny G. Curwin	GM/82	30.0	July/13
Donna L. Davey	GM/83	30.0	July/13
Kenneth L. Davey	GM/85	30.0	July/13
Joseph Delair	Lear Corp.	14.0	July/13
Ralph Dell'Osso	Lear Corp.	27.0	July/13
Gerald Demooy	GM/25	30.0	July/13
Randy M. Dewey	GM/27	30.0	July/13
Robert L. Dezan	GM/93	30.0	June/13
Mark T. Dunford	GM/69A	30.0	July/13
Cindy L. Emard	GM/94	30.0	July/13
David Embury	GM/94	30.0	July/13
Bruno J. Falvo	GM/92	30.0	July/13
Tony W. Fraser	GM/37	30.6	June/13
Kevin N. Free	GM/27	30.0	July/13
Jim G. Freeman	GM/27	30.0	July/13
Mike Fryia	GM/51	30.0	July/13
Michael E. Gauthier	GM/4B	30.0	July/13
Gary G. Greier	GM/49R	30.0	July/13
Ricky D. Hanna	GM/51	30.0	July/13
Wayne D. Harley	GM/54	30.0	June/13
Allan N. Harrison	GM/26	30.0	July/13
Daniel W. Hawks	GM/85	30.0	June/13
Gary J. Heron	GM/78C	30.0	July/13
Russell R. Hogg	GM/69A	30.0	July/13
James J. Horner	GM/61	31.7	June/13
Steve J. Howson	GM/25	30.0	July/13
Stephen G. Hubbard	GM/51	30.0	July/13
D. Todd Hulcio	GM/25	30.0	July/13
Warren Hunt	GM/27	30.0	July/13
Brett G. Huxter	GM/82	30.0	June/13
George K. Ibey	GM/25	30.0	July/13
Balbir Jandu	GM/4A	30.0	June/13
Richard J. Johnston	GM/49G	30.0	June/13
Terry V. Keeler	GM/18	32.8	June/13
Shawn S. Kraan	GM/25	30.0	July/13
Wilhelm H. Kress	GM/50	30.0	June/13
Martin W. Kuenen	GM/4B	30.0	July/13
Guy Lacroix	GM/4B	30.0	July/13
Joseph J. Lessard	GM/61	30.0	July/13

see **LOCAL 222 RETIREES** – *page 25*

Nobody Needs To Be Bored In Retirement – *continued from page 24*

your spouse along with your marriage licence or common law affidavit (if applicable).

I would like to congratulate all the members who have recently retired.

CAW Local 222 Retirees Chapter is one of the largest and most active retiree chapters in Canada. As a retiree you are a part of it and I encourage you get involved in the many events and opportunities that are available to you.

The regular meetings are held the first Monday of each month except July and August at 1 p.m. in the main ballroom at the CAW Local 222 Union Hall. Here are some of the activities: pool tournaments, golf, tai chi, yoga, euchre, line dancing, Shutterbugs camera club, and monthly dances held on Friday nights October to April. There are bus trips to Blue Heron Casino every month except for July and August. Buses to pickets, rallies and job actions when they occur are also available. For more information check the retirees' website www.local222retirees.ca.

This year the CAW Local 222 Retirees Picnic is on June 11/13 at Lakeview Park, registration begins at 9 a.m..

I would like to wish everyone a safe and enjoyable summer. If you have any questions or concerns feel free to contact me at 905-644-6342, ted.lawrence@gm.com or mike radio 5432.

Working for the membership.

CAW LOCAL 222 RETIREES – *continued from page 24*

Name	Unit And Department	Years of Service	Retirement Date
John E. Lovelock	GM/25	30.0	July/13
Terry A. Lucas	GM/36	32.8	July/13
Brad MacMillan	GM/25	30.0	June/13
Judy A. Madill	GM/61	30.0	June/13
Vincenzo Mastroianni	GM/4A	30.0	July/13
Peter M. Matthews	GM/2	30.0	July/13
Patricia A. McAuliffe	GM/94	30.0	July/13
Ormond A. McKinley	GM/69A	30.0	July/13
Wayne McMahon	Lear Corp.	17.5	Apr/13
Shelley A. Mercer	GM/61	30.0	July/13
Christopher D. Morris	GM/61	30.0	July/13
Thomas J. Morton	GM/85	30.0	July/13
Philip Moynagh	GM/25	30.0	June/13
Robert W. Munro	GM/85	30.0	Aug/13
Maria A. Newman	GM/69A	30.0	June/13
Terry C. O'Connell	GM/27	30.0	June/13
Peter O'Neill	GM/94	30.0	June/13
Scott D. Poxon	GM/25	30.0	June/13
Gary Quin	GM/27	30.0	Aug/13
Robert S. Ray	GM/69A	30.0	July/13
Stephan Reynolds	GM/25	30.0	July/13
Brian L. Robins	GM/61	30.2	July/13
Richard L. Robinson	GM/4B	30.0	July/13
David Rose	GM/49U	30.0	Apr/13
Randy B. St. Jean	GM/4B	30.0	July/13
Joseph Schaal	GM/49P	30.0	June/13
Leonard M. Scott	GM/51	30.0	June/13
Larry R. Short	GM/68B	30.0	July/13
Daniel H. Sloan	GM/69A	30.0	June/13
William Smit	GM/4B	30.0	June/13
Darryl Somerscales	Lear Corp.	27.0	July/13
Noreen Spencer	GM/4B	30.0	July/13
Steve W. Stiles	GM/700	30.0	June/13
Peter O. Struk	GM/4A	30.0	July/13
Michael A. Sydor	GM/49B	30.0	July/13
Thomas W. Telford	GM/94	30.0	June/13
John L. Tessier	GM/53	30.5	June/13
Barry G. Thompson	GM/49U	30.0	June/13
Brenda J. Tindale	GM/27	30.0	June/13
Greg D. Wall	GM/4A	30.0	July/13
Douglas Ward	GM/92	30.0	May/13
Brian F. Ward	GM/49C	22.1	June/13
James B. Ward	GM/27	30.0	June/13
Robert A. Wellman	GM/69A	30.0	June/13
Joel Wesseling	GM/49V	30.0	July/13
Michael P. Whelan	GM/42	31.7	June/13
Diane Wright	Durham Region Transit	23.0	May/13
William Wright	Durham Region Transit	19.0	May/13

Special Note To GM Members Now Receiving Their Retirement Papers:

With the automation of the GM retirement process, please be aware the Union is not copied by the GM Canada Benefits Centre as was done in the past. The Union will not be able to include your name in this *Oshaworker* list or provide documentation support in the future if you do not include the CAW/GM Pension Reps in your retirement process.

*****Commuted Value: If you decide on the CV option, there is a form to be filled out to ensure you get your CAW Retirees Card; your status is changed with the Union; and delivery of your *Oshaworker* continues. The voluntary $24/year Retirees dues (which are tax deductible) can be paid at the CAW Local 222 Union Hall at any time.**

CAW – CEP New Union Project Regional Consultation Meeting

STORY BY ERICA MOTA DURHAM COLLEGE JOURNALISM STUDENT

PHOTOS BY JOE SARNOVSKY AND ERICA MOTA

The CAW and CEP proposal committee and resource staff held a meeting at the CAW Local 222 Union Hall in Oshawa on May 8. This was only one of their many stops along the way as the team informed more than 150 attendees of the New Union Project.

The meeting overviewed the new union process; the method of developing the new name, logo and identity; highlights of the new constitution; a proposal of Community Chapters; and the fight for the Rand Formula.

The new union will represent 300,000 workers in over 20 sectors.

"Not a lot of our members in either union know about us coming together... they need to know that they're about to be a part of the greatest, biggest union ever," said Chris Buckley, New Union Project proposal committee member and former Local 222 president.

Overview Of New Union Process

Secretary-Treasurers and Co-Chairs of the New Union Proposal Committee, Gaétan Ménard of the CEP and Peter Kennedy of the CAW, informed members of what has been happening so far with the formation of the new union and what they should expect in the future.

"The union is a response to the three plus decades of the corporate agenda," said Kennedy.

Due to the fact that conservative governments plan to abolish unions, the CAW and CEP decided that they would be stronger as one.

"We're not just going to get bigger, we're going to get better," said Ménard. "We're going to fight. Fight with employers, fight with the government."

The new union will be changing in a way that keeps workers protected in their workplace, keeping them confident in the stability of the union.

"The very first meeting the proposal committee had set our 12 principles," said Kennedy. From there, every choice that is made for the union is reflected by the principles they agreed upon.

On Labour Day weekend, Aug. 31 to Sept. 1, the new union's Founding Convention will be held in Toronto.

"This will be a huge change that will have a profound and positive impact," said Kennedy.

"The attention is not only Canada, but it is also international," said Ménard. "This is the spark that the labour movement needs."

Kennedy and Ménard would like to thank everyone involved who made this new union possible, from the co-chairs who kept the committee on their toes, to the members of each union who continue to stand with them in this fight.

"Your support and your participation is more than appreciated," said Ménard. "It's very important that we get your input."

Chris Buckley

Shannon Devine

Peter Kennedy

Gaétan Ménard

For more photo coverage of this story, view CAW Local 222's flickr collection at www.flickr.com/photos/cawlocal222/collections/

The New Name, Logo And Identity

When creating the name and logo of the new union, the proposal committee wanted to have as much input as possible from CAW and CEP members.

Shannon Devine, the CAW Communications Director, explained that they conducted a survey and focus group testing to develop the most accurate response from the members.

"The goal of the survey was to see what goals and values that members wanted to see in the new union," said Devine.

They are working on a name that will appeal to the workers, but also something that translates well in both English and French.

Overall, the name should reflect "a grounded and principled union" and the logo is to be "fresh, clean, and modern."

see **CAW** *– page 27*

At right, from left to right: Ron Svajlenko, Les MacDonald, and Jackie Finn

CAW – CEP New Union Project Regional Consultation Meeting – *continued from page 26*

During the focus group testing, there were two findings that were concluded from the information collected.

"The first was that there was a broad consensus on the importance of unions in fighting for members' economic rights and working conditions," she said. "Another key finding was that many members in each membership were unaware of the new union."

To ensure that members are aware of what is happening with the formation of the new union, workplace leaders are asked to have their members provide their contact information so that they can receive regular updates.

"We're building towards a more engaged membership," said Devine.

Proposal Of Community Chapters

CEP Director of Special Projects and Political Action, Patty Barrera, proposed the Community Chapters structure that broadens union citizenship.

The plan is to fight against precarious work (agency, contract, temp, freelance) that is taking over traditional work and workplaces.

"What do we do as a labour movement?" asks Barrera. "I say we fight and we rise up!"

Think of it as organizing the unorganized. These workers can join the new union, alleviating them from the "stresses and hardships" in addition to lack of income created by precarious work.

"The new union will even organize and mobilize workers who currently have no access to union membership: including workers without certified collective agreements, unemployed workers, and young people," she said. "This is crucial to allow us to involve a broader range of working people in our mission to build a powerful social movement fighting for all working people."

Community Chapters can be created within existing local unions. These new members will be union members who do not have a bargaining unit or collective agreement.

Highlight Of The New Constitution

Director of the CAW Legal Department, Lewis Gottheil, was able to break down the new constitution, informing members of their rights and responsibilities under the new union.

There were many items added to the constitution that will be new to both unions.

"Why do we have a constitution? Because it helps us as members and leaders understand how to go about representing our membership," said Gottheil.

Saving The Rand Formula

The "Right to Work" was designed to weaken unions and abolish the Rand Formula.

It's a "creeping disease" that is slowly taking over, making unions an endangered species thanks to Conservative parties who don't believe that labour unions have a place in Canada.

"Conservatives reject the principle of majority rules," said CAW Director of Pensions and Benefits, Jo-Ann Hannah.

The Rand Formula ensures that workers have job security, and the rights and wages that they deserve. "Right to Work" takes these rights away from workers as it strips them of a union that's designed to protect them.

"Today as unions we're accused of being undemocratic and that couldn't be less true," said Hannah. "We're really trying to show people in the community that what unions do is in their interest."

Patty Barrera

Lewis Gottheil

Jo-Ann Hannah

CAW/GM Pre-Retirement Seminar Returns

GLEN GRILL
ALTERNATE PENSION REPRESENTATIVE

CAW Local 222 and the Education Committee are pleased to announce there will be a pre-retirement course held on Saturday, June 22nd. Spouses are welcome but there is very limited enrolment, so sign up as soon as possible. There will be two more sessions, one in late October and likely early in the new year, so if you can't attend the upcoming one there will be more in the future.

There have been many people who have taken credit for this course, but the history of the pre-retirement course began with CAW Pension Reps Ray Finney and Karl Zimmermann, realizing there was a need to help the members plan their future in retirement. In the beginning it was held at General Motors and later moved to CAW Local 222 with Gord "Chief" Lindsay as the instructor. We are happy to continue their ground-breaking course, with CAW Legal Services lawyers providing legal information; a representative from Service Canada on CPP and OAS; financial advisors from the Auto Workers Community Credit Union; Dean Lindsay from CAW Canada on your leisure time after your retirement; and your Local CAW/GM pension reps will be present to offer information on your monthly pension or the commuted value of your 30-year pension. Looking forward to seeing everyone there.

There have been a lot of rumours and misinformation as to when you are committed to retiring from the Company, if you have a change of heart. If you have signed your RIF but change your mind you are still an active employee. Only when your final, signed papers have been received by the GM Canada Benefit Centre have you reached the point of no return, and must leave on the retirement date assigned by General Motors.

As this will be the last article before summer, wishing you and your family a well-deserved vacation.

I can be reached in the office at 905-644-3642, mike 2863 or email glen.grill@gm.com.

In Solidarity.

CAW/GM Pre-Retirement Workshop

Planning For Your Future:

Saturday, June 22, 2013

This new, one-day course runs from 9 a.m. to 4 p.m. on June 22, 2013 at the CAW Local 222 Union Hall. It is designed to help workers and their families plan for the transition to retirement and emphasizes the importance of advance planning. Admission is free; lunch is included.

The course covers 5 main topics:

1. **Social & Leisure Time:** Positive ways to use your time when you don't have to go to work.
2. **Legal Planning:** CAW Legal Services on wills and estate planning.
3. **Pensions & Benefits:** Service Canada presentation about government benefits; Q&A with CAW Pension Reps.
4. **Financial Planning:** Presented by the Auto Workers Community Credit Union.
5. **CAW Retirees Chapter:** Overview of activities presented by a Chapter representative.

NOTE: This same workshop is also scheduled for 2 more sessions in the fall.

LIMITED TO THE FIRST 40 PEOPLE (INCLUDING SPOUSES).
Forms will be date-stamped upon delivery to the CAW Local 222 Union Hall.
Members will be called /emailed to confirm attendance.

Planning For Your Future: Saturday, June 22, 2013

Name (PLEASE PRINT CLEARLY): _____ Clock #: _____

Will spouse be attending? No ____ Yes ____ If yes, spouse's name _____

Telephone: _____ email _____

Address: _____

Please check which shift you are on: Shift #1 ❑ Shift #2 ❑ Shift #3 ❑

CAW TCA LOCAL 222

Vacation Pay Allocation

Vacation pay will be deposited into your account on June 27th. The qualifying period (to obtain 1,000 hours) ends on pay ending June 23/13. For employees who have not worked the minimum hours to qualify for full vacation pay (1000 hours), you will lose five per cent for every 50 hours shy of 1,000.

Your allocation of vacation pay will start with the two week shutdown (June 30-July 13). Next you will have vacation pay allocated to any full weeks of time off booked through your supervisor. Note: you cannot use PAA days in combination with vacation days to count as an allocation week (due to earnings generated from the PAA payment). If you do book additional time off through your supervisor, be sure and get a paper copy of this request. If you should cancel a request for time off, be sure and get a paper copy of this cancellation. Every year we have problems with vacation requests/cancellations not being entered into the system, which creates havoc should there be a layoff during the allocation period.

After your requested time off, if any, your remaining vacation pay is allocated to the remainder of July and then into August if needed. Any vacation time taken from Jan. 1/13 will only be allocated to a full week from Monday to Sunday as per Par. 119 in determining the length of a vacation. A week shall mean seven consecutive days including Saturdays, Sundays and holidays falling within the period.

The exception to this is if you are eligible to work the designated vacation shutdown. If you work the shutdown, your allocation will start with your weeks of booked vacation time off. After that your allocation will go to the third week of July and run consecutive until all your vacation pay has been allocated.

Note: In the weeks which you have your vacation pay allocated to, Service Canada (E.I.) will not pay any E.I. benefits (Regular, Maternity/Parental, Sick or Compassionate) or allow for waiting periods to be served. As always you must qualify for E.I. benefits to qualify for payment from the GM SUB benefits.

MARK
FARRELL
SUB REPRESENTATIVE

BRYAN
GAY
SUB REPRESENTATIVE

TIM
RANKINE
ALTERNATE SUB REPRESENTATIVE

Please note that vacation pay will be calculated on the highest seniority held in two or more plants at a General Motors facility (Par. 114b) for those who have been hired in Oshawa as a preferential hire.

As this will be our last ***Oshaworker*** article until September, we would like to wish all a happy relaxing and safe summer. As always if you need our assistance we can be reached either through your supervisor in plant or our offices. Mark can be reached in office 905-644-1541 mark.farrell@gm.com and Bryan can be reached in office 905-644-7839 bryan.gay@gm.com. If leaving a message from the third shift please let us know a good time to contact you and a number you can be reached at.

In Solidarity.

London Members Need To Check Dependent Coverage

We would like to take this opportunity to wish all the members who are returning to work in St. Catharines all the best. It was an honour to represent you.

We would like to welcome all the members coming to Oshawa from London. It is important to note these members will be set up for benefits with "employee only" coverage, as it is probable the dependents have changed. The plan member will have health care coverage effective the first of the following month in which they return and basic life insurance will be reinstated the date they returned to active status. Optional and Dependent Life Insurance will also be reinstated on the first of the following month upon their return to active service if they had it prior to moving to EMD.

As of the date of writing this article, the GM Canada Benefit Centre was drafting a letter to be sent to those plan members from London advising them that if they want to add dependents, they must call in to the Benefit Centre and add the dependents as needed. They will be given a 60 day window to make these changes to their covered dependents.

BARRY
GRILLS
GM INSURANCE REPRESENTATIVE AND EXECUTIVE BOARD MEMBER (TRUSTEE)

DON
THOMPSON
SERVICE REPRESENTATIVE

STEVE
BULLOCK
SERVICE REPRESENTATIVE

It is important to note if any of the employees' covered dependents have a covered benefit claim during this transition, and have called the GM Canada Benefits Centre to add these dependents onto benefits within the window above, they will be able to submit these claims manually to Green Shield once the dependents have been added as above, and the eligibility file has been sent to Green Shield and Green Shield has updated their records to reflect these changes. A notice has also been sent to each former London employee to set up a new PIN number so they can access their benefits information through the Benefit Centre, either online or by phone at www.gmclbenefits.com or at 1-877-442-4625.

We hope everyone has a great summer.

Third Shift Back And Running

Since this is my first article since the election I would like to thank everyone who not only voted for me, but all those who voted. It is my privilege to continue to represent you on the third shift for the next three years. I would also like to congratulate Bill Kudla on his successful election as your third shift alternate safety representative. I look forward to working with Bill to ensure your health and safety. I also want to thank Ross Edgerton replacing me over the last term and wish him all the best in his future endeavours.

By the time you read this the third shift should be back up and running. I would like to welcome all returning third shifters as well as those working the shift for the first time. Over the first few weeks I will be around to hand out my CAW card and hopefully meet everyone.

We are naturally wired to be awake during the day and to sleep at night. Disruption of normal sleep patterns can cause drowsiness or fatigue which can lead to workplace injuries. Working the midnight shift may be difficult on your physical and mental health as well as on your family or personal life. Because human bodies are biologically designed to stay awake during the day and sleep at night, studies have shown that working the midnight shift may be linked and lead to a number of health problems, such as heart disease, insomnia, mood disorders and more. However, there are specific steps you can take to ensure that you stay healthy and maintain positive relationships with others when you work a midnight shift.

1. Create a sleeping environment that prevents interruptions. The average person requires at least eight hours of sleep per night to function optimally, so you must ensure that your sleeping environment supports your schedule.

– **Sleep in a dark room.** Since the human body is biologically designed to stay awake during sunlight hours, you must trick your body into thinking it's dark out by blocking out sunlight. Methods to block sunlight include hanging dark curtains or shades over your windows, as well as wearing a sleeping mask.

– **Eliminate noise.** Since the majority of people are awake during the day, you may be exposed to sounds of traffic and neighbours while you sleep. Methods to block out noise include wearing earplugs or running a fan in your bedroom, which usually blocks out background noises. Turn off your phone or pager before sleeping to avoid interruptions.

– **Establish a bedtime ritual and sleeping routine.** Before going to sleep, perform a relaxing activity to help you unwind from your shift such as reading a book, listening to soft music, or taking a warm bath. You should also maintain a consistent sleeping schedule even on your days off to adapt your body to working the midnight shift.

2. Eat healthy foods. Since the majority of restaurants are typically closed during the midnight shift, it's crucial to focus on maintaining a healthy diet. Prepare your meals at home and bring them to work to avoid eating vending-machine snacks or other unhealthy foods. You will also want to limit caffeine to the hours prior to your shift or at the beginning of your shift.

3. Exercise regularly. In addition to helping you stay fit, exercise will naturally increase your energy, positively impact your mood, and will also help you sleep better. Perform exercise before you begin your shift or during your breaks. Avoid exercising within two hours of going to sleep to prevent increased heart rate and restlessness so you can fall asleep on time.

4. Maintain your social life. Make time to call your loved ones and friends from work or during your break and make plans with them on your days off work to maintain social ties. You should also publicize both your work and sleeping routines to friends and family to help them understand and be aware of your current lifestyle.

5. Transition easily into working a midnight shift. Although it may seem difficult to adjust your body's sleeping patterns, there are steps you can take to prepare for daytime sleeping.

KEVIN O'SHEA
THIRD SHIFT FLEX, CONSOLIDATED STAMPING & TRADES HEALTH & SAFETY REPRESENTATIVE

BILL KUDLA
THIRD SHIFT FLEX, CONSOLIDATED STAMPING & TRADES ALTERNATE HEALTH & SAFETY REPRESENTATIVE

– **Take daily naps between noon and 5 p.m. before beginning a midnight shift.** Not only will naps help increase your alertness and performance, but your body naturally experiences increased sleepiness during these hours.

– **Turn on bright lights between the hours of 2 a.m. and 7 a.m.** Bright lights will help decrease your sleepiness, especially when the peak of sleepiness occurs during these hours.

– **Establish a caffeine strategy and schedule.** Caffeine will stimulate your body during the midnight shift and wear off before your shift ends when taken right before or at the beginning of your shift. Try to avoid caffeine a few hours before you go to sleep.

Studies show that Canadians who work nights are nearly twice as likely to be injured on the job. Make sure you are both mentally and physically ready to work each and every night. If you have a concern or think there is a hazard, report it immediately to your supervisor so he can do his duties under the Act, which is to take every precaution reasonable in the circumstances for the protection of you the worker. If you are not satisfied with what supervision has done, put in a call for me so I can follow up on what has or has not been done.

In closing, I can be reached at mike radio 5789, office 905-644-5789 cell 905-718-0945 or by email at kevin.j.oshea@gm.com. Please remember "Our jobs may provide our paycheques but safety takes us home."

Support The United Way

Oshawa's Day Of Mourning Ceremony

STORY AND PHOTOS BY
ERICA MOTA
DURHAM COLLEGE JOURNALISM STUDENT

On average, four Canadian workers are killed every workday, which adds up to approximately 1,000 workers every year.

April 28 is a day to commemorate workers who have been killed, injured, or have become ill while on the job. This tradition began in Canada, but has now been adopted into the parliament of 85 countries worldwide.

"Thanks to the work unions have done over the years, health and safety has gotten better," said Jim Freeman, president of the Durham Region Labour Council. "As unions are weakened, it weakens our power to fight for safe workplaces."

This national day of mourning represents the concern that Canadians should have for their health and safety at work.

"There's an obligation when employees leave in the morning that they should return home safely," said Oshawa Mayor, John Henry.

Sid Ryan, the Ontario Federation of Labour president, expressed his concern that laws aren't being enforced, as employers aren't being investigated or held accountable for their negligence.

"We need to start enforcing these laws... when they're not enforced, they are useless," said Ryan.

It's been 10 years since the passing of Bill C-45, which amended the Criminal Code so that employers are held accountable for their negligence. Since then only two convictions have been made against negligent employers.

Workers need to place pressure on the crown and the police to thoroughly investigate the employer as well as the scene. Without their efforts, Bill C-45 becomes a hollow threat.

"When an employee dies or is seriously injured on the job, that is a crime scene," said Bill Harford, member of the Labour Council's Day of Mourning committee.

The OFL launched a campaign called Kill a Worker, Go to Jail following the deaths of four workers on Dec. 24, 2009 who died after a scaffold collapsed. The employer was found criminally negligent, as there were a number of safety violations that ultimately lead to their deaths.

Unfortunately, the employer was only fined $50,000 for each worker killed.

"We can't allow our lives to be worth only $50,000," said Freeman.

These workers lost their lives because of negligence and lack of education concerning their rights to safe work, and honestly, they have not been avenged for their deaths.

"Workplace deaths and injuries are preventable," said Harford.

Ryan suggests that our focus shouldn't be exclusive to workers within our border, but also those outside of it that are being exploited.

"Stop exploitation wherever we see it, whether it's in Bangladesh or foreign temporary workers," he said.

We all have the right to safe work which means workers can report poor work conditions or refuse hazardous work.

"When you're asked to do work that's unsafe, refuse it," said Ryan.

This day is commemorated every year to remind workers of their rights and to ensure that the pressure is on for employers to be held accountable for their actions. It's time to start making examples out of them so that other employers can learn from their mistakes.

If they continue to get away with their negligence, workers will continue to die.

"We pledge to never stop fighting and to keep our workplaces safe to ensure our workers come home after a day's work," said Harford.

Left, Ontario Federation of Labour President Sid Ryan. Above, CAW Local 222 President Ron Svajlenko with the Durham Region Labour Council's First Vice President John MacDonald and Second Vice President Joel Smith. Right, Durham Region Labour Council President Jim Freeman.

PHOTO BY BILL HARFORD

CAW TCA
LOCAL 222
community PAGE

Give The Gift Of Life!

You Can Now Register Online!
Please visit
www.beadonor.ca
and follow the instructions.

For more information,
please call Trillium Gift of Life
at 1-800-263-2833 or
Phil Goodwin at 905-925-5627.

Trillium Gift Of Life Network
Ontario's Organ and Tissue Donation Agency

VON
CANADA

VON Durham Looking for Volunteers

VON Durham is looking for volunteers across Durham Region, from Oshawa to Port Perry, Uxbridge to Beaverton. Volunteers are needed to help seniors or adults with a disability to maintain their independence either by making a "friendly" visit or by exercising with them. All it takes is a commitment of once a week for one to two hours to brighten someone's day and make a friend. Please call 905-571-3151 or 1-800-263-7970 for more information.

Canadian Blood Services
it's in you to give

OSHAWA PERMANENT BLOOD DONOR CLINIC

Approximately every minute of every day, someone in Canada needs blood.
In fact, according to a recent poll, 52 per cent of Canadians say they, or a family member, have needed blood or blood products for surgery or for medical treatment.

CAW Local 222 has joined Canadian Blood Services' Partners for Life program. Whenever you donate blood, let them know you are a CAW Local 222 member.

There is a Permanent Blood Donor Clinic in Oshawa, located at 1300 Harmony Road North (southwest corner of Taunton and Harmony). Please call 1-888-2-DONATE (1-888-236-6283) to book your appointment.

CAW/GM REFERRAL TO COUNSELLORS

For confidential assistance and referrals to counsellors please contact Kim Martin at 905-644-1114 or by email at kim.martin@gm.com

ALTERNATE COMMITTEEPERSONS' REPORT

GM Holiday Pay In The Bank On June 27th

SHELAGH JORDAN
ZONE 68
ALTERNATE COMMITTEEPERSON

CORINA SHEPPARD
ZONE 67
ALTERNATE COMMITTEEPERSON

Summer holidays are almost upon us. We are sure that everyone is looking forward to shutdown as much as we are. Vacation pay will be on your pay ending June 23rd and deposited June 27th. Below is a list of the entitlement of holiday hours.

For An Eligible Employee With Seniority Of	Hours Of Vacation Pay Allowance	Paid Absence Allowance Credit
One but Less than Two Years	44	36
Two But Less Than Three Years	44	44
Three But Less Than Five Years	88	52
Five But Less Than Ten Years	108	52
Ten But Less Than Fifteen Years	128	52
Fifteen But Less Than Twenty Years	148	52
Twenty Or More Years	188	52

We hope everyone has a happy and safe summer vacation.
In Solidarity.

Need Hearing Aids? No More Excuses!

No more straining to hear in noisy environments. No more difficulty hearing the television, radio or telephone. No more embarrassing misunderstandings. **No more excuses!**

- ✓ **Local 222 CAW Workers and Retirees** who are eligible for insurance-related benefits pay $0 out-of-pocket cost for select hearing aids at ListenUP! Canada.
- ✓ **Hearing aids come with our exclusive Don't Worry, Be Happy Guarantee**™ – 3 years of batteries and follow-up services, and 90 days to return or exchange.
- ✓ **We'll beat any price in Ontario by $50** and you'll still receive our Don't Worry, Be Happy Guarantee™.
- ✓ **Already wear hearing aids?** No matter where you bought them, join the ListenUP! Battery Club and get 3 months of batteries for FREE – No purchase necessary.

With over 100 locations across Ontario, including Scarborough, Ajax, Pickering, Whitby, Oshawa, Port Hope and Peterborough, doctors refer more patients to ListenUP! than anywhere else in the province. Call us today to schedule your **FREE hearing check-up*** at ListenUP! Canada – Your hearing aid experts for life.™

*Hearing tests are provided free of charge to all adults ages 18 and older. Please see clinic for details.

Your hearing aid experts for life.™
Toll-Free 310-2244 | ListenUPcanada.com

ListenUP!® CANADA

HUMAN RIGHTS/EMPLOYMENT EQUITY REPRESENTATIVE'S REPORT

Take Care Not To Cross The Line

I want to start by saying good luck to all those who are returning to St. Catharines. It was a pleasure being your CAW Human Rights rep. Best of luck to you and we will miss you... and a big welcome to everyone coming in from London.

There are plenty of changes going on, third shift start-up, canvassing, picking of jobs in other locations, change isn't always easy.

Sometimes when you're mad, you could say things you will genuinely regret after. And sometimes you could be crossing the line that turns your comment into a human rights situation, except at the time you were just so ticked off you didn't know what you were saying – you maybe wanted to hurt that other person with words – and now it's too late to take the words back.

So, not only did you get into a heated moment, but you escalated the situation. You have to be aware of when a dispute is getting out of hand that you're going to have to deal with "making it better" and you can't take things back once they get out there. Learn to take a minute and think to yourself, if I keep going I am not going to make this any better. Walk away. Bite your tongue. Block the other person out and avoid this conflict. Be the better person, not only do you save hard feelings but possibly the creation of a huge issue that would have been avoided if you had kept that one comment to yourself.

In the harassment policy here at work at GM, it refers at the bottom of the page to "where is the workplace." The workplace extends to the cafeterias, washrooms, lobbies, work parties, parking lots, etc..

For example, two members are on union business, or at a rally organized by the union, and the one complains to the employer and the union that the other employee is harassing them when they travel to their destination. The Union and the Company do not view this as a personal issue just because it is outside of the workplace. Both the Company and the Union may be held liable in this situation. If both members work in the same area and there is tension, it could easily give rise to a poisoned work environment.

KIM
MARTIN
HUMAN RIGHTS/
EMPLOYMENT EQUITY
REPRESENTATIVE

Please remember I cover calls for Human Rights on all three shifts and in all plants. If you need to see me, tell your committeeperson or your supervisor. I can be reached at 905-644-1114, kim.martin@gm.com or mike #1114.

The holidays aren't too far away and it's about time and well deserved. I hope everyone has a good one, kick it up, enjoy your friends and family.

I want to wish everyone a safe and great holiday.

Andrew Springer
Chiropodist – Foot Specialist

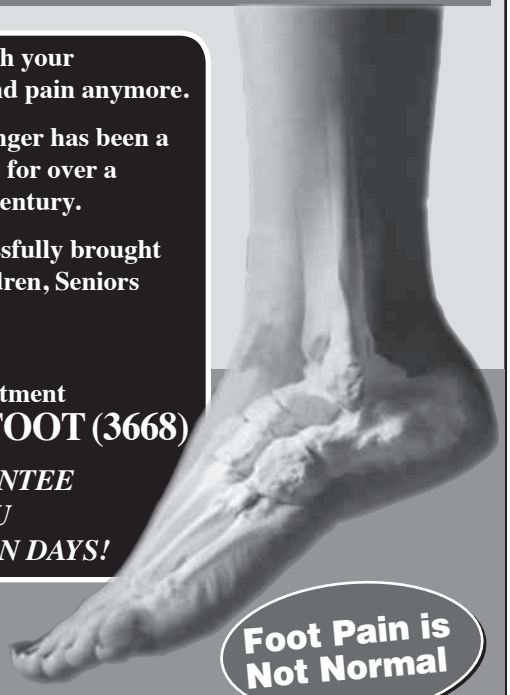
Don't live with your discomfort and pain anymore.

Andrew Springer has been a foot specialist for over a quarter of a century.

He has successfully brought relief to Children, Seniors and Athletes.

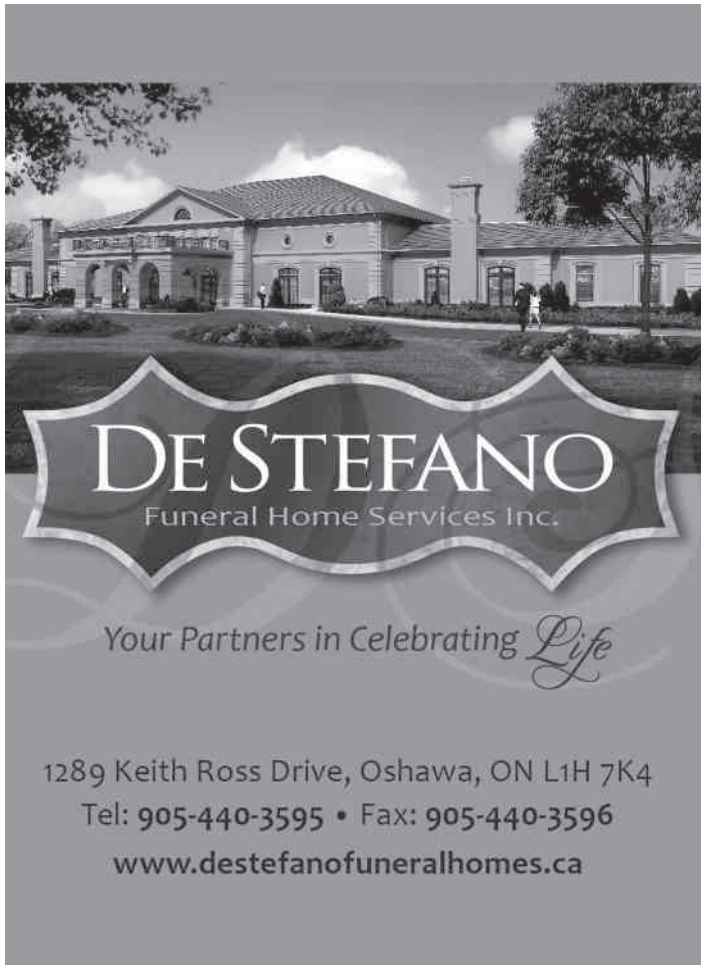
Call today for an appointment
905-728-FOOT (3668)

WE GUARANTEE TO SEE YOU WITHIN TEN DAYS!



Foot Pain is Not Normal

Glazier Medical Footcare
11 Gibb Street, Oshawa



Fighting The Right To Work For Less

LYNN ROSS
HUMAN RIGHTS/ EMPLOYMENT EQUITY FEMALE ADVOCATE

Sisters and Brothers, remember slogans like Free Trade, and The Common Sense Revolution, on the face of it they sound good, right? Not so much!

Free Trade was sold as a way for Canadian consumers to buy products from the United States cheaper. As it turned out there was nothing free about Free Trade, if anything it proved to be a huge cost. Canadians lost hundreds of thousands of good paying manufacturing jobs!

The "Common Sense Revolution" during the Mike Harris years wasn't about common sense but about gutting labour laws (anti-scab legislation gone) and cutting and slashing health care, education, social safety nets affecting the most marginalized, the poor and the working poor in our society. These slogans are misnomers, meant to intentionally hoodwink citizens of the true intent of the proponents of an extreme right-wing ideology.

The newest simplistic slogan is called Right to Work, sounds good doesn't it, who doesn't want the right to work? Scratch below the surface of this slogan and it becomes immediately apparent, that what it really means is the Right to Work for Less!

Tim Hudak of the Provincial Conservatives, should the Conservatives form our government, have created a document (the "White Paper") which will implement this "Right to Work for Less" legislation.

This is not a new phenomenon, some of the poorest American states, the Southern States have been using it for years; and it has travelled from there to Wisconsin and even Michigan, much to the delight of these politicians' corporate masters.

What the so-called Right to Work legislation plans to do is break unions. In Ontario we have the Rand Formula. Justice Rand established that anyone entering a unionized shop would automatically pay union dues, the idea being that everyone benefits from union representation and should therefore equally pay dues. Prior to this legal judgment, members were asked monthly whether they wanted to pay dues. As you can imagine this caused havoc on the shop floor. Members who paid dues

see **FIGHTING** *– page 36*

PROFESSIONAL HEARING SERVICES

Meet Audiologist Nav Balsara. . .
making life sound better for you and your family.

Services We Offer

- Consultations and hearing tests with registered Audiologist Nav Balsara, MS
- Hearing Aids and Assistive Listening Devices
- Prescriptions, Ear Plugs, Service and Repairs
- Free one year supply of batteries, call us for details!
- ADP, DVA, WSIB, and GM insurance coverage accepted
- Proud to serve the needs of CAW members in Durham, Clarington and Northumberland.
- No extra charges above your insurance coverage or for family members covered under your benefits package

222 King Street, East, Suite 207
Bowmanville (905) 623-1994
www.bowmanvillehearing.com

257 Division St.,
Cobourg (905) 373-1470
www.cobourghearing.com

601 Harwood Avenue, South
Ajax (905) 428-7555
www.ajaxhearing.com

220 Dundas Street, West, Suite 405
Whitby (905) 666-8000
www.whitbyhearing.com

Fighting The Right To Work For Less – *continued from page 35*

were outraged at members who didn't. I personally talked to a retired member from years ago who told me that it caused fist fights on the floor. We have to ask ourselves why would corporations want their political puppets to implement Right to Work for Less legislation? Just for the above reason. It keeps members from standing together, making it much easier for companies to lower wages, lower standards.

Some people might think, hey I could save money by not paying union dues, and that is exactly what Tim Hudak is betting on. That citizens are so shallow as to not look at the big picture of this agenda. That they will believe the simplistic message of Right to Work, after all workers are too busy scratching out a living to raise our heads out of the sand in order to scratch below the surface. Wrong, we are educated on our issues, working people's issues and value our standard of life, that we have fought to gain for generations!

To those of us who have neighbours or friends, family members who may view unions as non-essential, or have a bias due to jealousy or how they view us perpetrated by the right wing media, remind them of this fact. If our standard of living comes down, their standard of living comes down. That is the whole point of the Right to Work for Less agenda. Corporations through their greed have managed to exploit workers in third world countries and now they want the means to turn the clock backwards and exploit us!

As my position is 20 hours per week, I can be reached by email, lynn.ross@gm.com; office phone 905-644-4330; mike 3460; or through your committeeperson (no questions asked).

In Solidarity.

SUBSTANCE ABUSE REP

When you decide
you need help,
and want a
referral for counselling,
**please call
your CAW/GM
Substance Abuse
Representative
Tom Pflanzer:**

home: 905-426-0002

mike radio: 348

Tom can then refer you
to the appropriate
alcohol and drug addiction
counsellor for your situation.

LINE-X®
SPRAY-ON TRUCK BEDLINERS

- Spray-on truck bedliners that mold to every contour
- Tested for strength & protection
- Non-skid surface
- Permanently seals out rust & corrosion
- Adds value to your vehicle
- Custom coating solutions
- Light Industrial Coatings
- Rust Proofing
- Truck Accessories

LINE-X Durham

250 Wentworth Street East, Oshawa

905-448-1792

Supporting CAW Local 222 since 2003
Serving the Durham Area

Serious Protection.
Killer Looks.
#1 in Customer Satisfaction

www.LineX.ca

Clinic Eyewear

Lorne Sellick, Registered Optician

- GLASSES FULLY COVERED BY YOUR PLAN
- SAME DAY OR NEXT DAY SERVICE
- DIRECT BILLING FOR EYE EXAMS
- NO-CHARGE SAFETY GLASSES

905-438-1688

Located inside
the Oshawa Clinic
117 King Steet East, Oshawa

SUBSTANCE ABUSE REPRESENTATIVE'S REPORT

The Four Stages Of Alcoholism

TOM PFLANZER
SUBSTANCE ABUSE REPRESENTATIVE

The effects of alcohol use intensify as the use and abuse progress. The medical community works on the following definition of alcoholism:

Alcoholism is a primary, chronic disease with genetic, psychosocial and environmental factors influencing its development and manifestations. The disease is often progressive and fatal. It is characterized by impaired control over drinking, preoccupation with the drug alcohol, use of alcohol despite adverse consequences, and distortions in thinking, most notably denial.

Experts illustrate the progression of the disease by outlining four basic stages of alcohol use as follows:

Stage One – Although there may be no outward behavioural changes caused by the casual use of alcohol, such use cannot be considered "safe" for young people. Young people are particularly susceptible to the effects of alcohol. Alcohol is considered to be a gateway drug since use and abuse of alcohol often leads young people to use other perception-altering drugs.

Stage Two – This stage involves more frequent use of alcohol as the person actively seeks the euphoric effects of a mind-altering drug. At this point, the user usually adds mid-week use of alcohol to previous habits of weekend use at parties.

Stage Three – In this stage, there is intense preoccupation with the desire to experience euphoric effects. Daily drinking, depression and thoughts of suicide are common. Family troubles increase. Problems with the law may also become evident.

Stage Four – Those who have reached this stage need increasing levels just to feel okay. Physical signs such as damage to the heart, liver, and brain, malnutrition and lower resistance to pneumonia, and blackouts are common. Family life is a disaster.

If you decide you need help, call your CAW/GM substance abuse representative Tom Pflanzer at 905-426-0002 or mike radio 348.

For workplaces other than General Motors, talk to your Employee Assistance Program representative or to find assessment and treatment services in your community, try the following:

- Call the Ontario Drug and Alcohol Registry of Treatment (DART) at 1-800-565-8603, or look online at www.dart.on.ca. DART keeps a database of every addiction treatment service in Ontario and offers telephone referral information.
- Talk to your doctor. Some doctors may be able to provide treatment, but most will refer you to a specialized treatment service.
- Visit a community health centre; the staff can provide you with advice and information. In Oshawa call the Oshawa Community Health Centre, 115 Grassmere St., Oshawa, ON L1H 3X7, 905-723-0036, website www.ochc.ca.
- Look in the Yellow Pages under "Addiction" to find your local referral service.

Screen *for* Life
Cancer screening sees what you can't
Breast Cervical Colorectal

Ontario Breast Screening Program
Women 50 to 74 should have a mammogram every two years.
Women 30 to 69 at high risk for breast cancer should have a mammogram and MRI every year.

Ontario Cervical Screening Program
Starting at 21, women who are or have ever been sexually active should have a Pap test every three years.
Pap tests can stop at 70 in women who have had three or more normal tests in the prior 10 years.

Colon Cancer Check
Men and women 50 to 74 should complete a fecal occult blood test (FOBT) every two years.
Men and women with a parent, sibling or child diagnosed with colorectal cancer should have a colonoscopy beginning at 50, or 10 years earlier than the age their family member was diagnosed (whichever occurs first).

central east regional cancer program
in partnership with cancer care ontario

For more information visit
www.cancercare.on.ca/screenforlife

Ontario
Cancer Care Ontario
Action Cancer Ontario

Minimizing Waste True Solution To Disposal Problem

DAVE
RENAUD
DURHAM REGIONAL ENVIRONMENT COUNCIL PRESIDENT
CAW ENVIRONMENT REPRESENTATIVE
GM AUTOPLEX

On May 23/13 at our CAW Local Union Hall we brought to you the 2012 award-winning documentary film "Trashed – No Place for Waste" through the support of the CAW Durham Regional Environment Council, CAW Local 222, Durham-CLEAR, Durham Environment Watch, and Zero Waste for Zero Burning. With our invitations to all regional politicians, municipal staff, media and general public we offered free refreshments and popcorn. The turnout was awesome. Thank you to all who volunteered their personal time to contribute to our success.

"Trashed" sees the renowned British actor and Academy Award winner Jeremy Irons on a mission to investigate the true extent and effects of our global waste problem. The film looks at the community and environmental impacts of both burning and burying garbage. A discussion of waste issues must go beyond the simplistic "incineration versus landfill" argument and address the "front end" of the problem – why are we generating so much waste? Few articles mention that to incinerate means to both burn and bury, given that approximately 30 per cent of what is burned remains as ash, which is generally landfilled.

Many decision-makers need to be willing to grasp the concept of Zero Waste, which is a framework for initiatives focused on reducing waste, e.g. product redesign for disassembly/recycling/composting or reuse, reduced packaging or recyclable/compostable packaging, Extended Producer Responsibility (EPR) etc. Minimizing the volumes of waste requiring disposal should be our first priority.

This film makes a compelling case for why citizens everywhere should continue to press their decision-makers at all levels to move towards Zero Waste strategies. Globally, many municipalities are taking advantage of increased opportunities to make strong progress on waste reduction, product re-use and recycling. Cities like San Francisco have made enormous progress on the Zero Waste front by enacting city ordinances and controlling the flow of waste within their jurisdiction. The Town of Markham began their Zero Waste journey in 2006.

All kinds of incinerator proposals have sprung up across Ontario since the Ontario Liberals relaxed Environmental Assessment legislation in 2007, including a proposed "low temp" gasification incinerator just east of Durham Region in Port Hope.

Durham and York Regions are currently constructing in Courtice the first incinerator to be built in Ontario in over 20 years. Durham Region Works staff and Council tout the incinerator as a "local solution," however it is anything but as air emissions will travel far beyond Durham's borders while Covanta Energy, the U.S. based incinerator operator, has plans to truck both bottom ash and hazardous fly ash to New York State landfills.

This film makes a compelling case for why citizens everywhere should continue to press their decision-makers at all levels to move towards Zero Waste strategies. Globally, many municipalities are taking advantage of increased opportunities to make strong progress on waste reduction, product re-use and recycling.

Please see the film trailer at www.trashedfilm.com.

Thank you to Linda Gasser for helping with this article.

Have a keep-it-green summer.

Please feel free to contact me if you have any questions. For GM in-plant issues, please call 905-644-4930 Monday (days only), mike radio 1374 or email Dave.Renaud@gm.com or for outside issues, home 905-404-1279 Dave.Renaud@rogers.com.

Union Rod & Gun Club

Devoting more than 70 years to Conservation

The club is open for trap shooting Sunday mornings from 10 a.m. to 2 p.m. and Tuesdays from 2 p.m. to dusk.

The club offers trap shooting, a rifle range and indoor handgun range.

For further information call the club at 905-987-5113 to leave a message or email unionrodandgunclub@rogers.com

The club is located at 3796 3rd Conc. Newcastle (east of Mill Street)

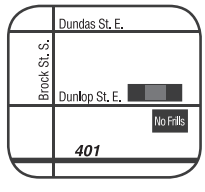
• SALES
• SERVICE
• RENTALS

- Scooters
- Lift Chairs
- Bath Lifts
- Wheelchairs
- Walkers
- Porch/Stairlifts
- Home/Hospital Beds
- Bathroom Aids
- Aids for Daily Living

Registered Vendor: ADP, VAC and Green Shield

MEDIchair

110 Dunlop Street E., Whitby, ON, L1N 6J8
Ph. (905) 666-5001
Toll Free 1-800-465-5028



Members of the CAW Local 222 Environment Committee and the CAW Durham Regional Environment Council held another successful rain barrel sale on April 22. Pictured from left are: Dave Renaud, Eric Wiggans, Miriam Vanden Heuvel, Jason Wilson, Tammy Schoep, Jesse Forbes and Shawn Crowell.

Local Homeowners Come Pouring In For Rain Barrel Sale

STORY AND PHOTO BY
ERICA MOTA
DURHAM COLLEGE JOURNALISM STUDENT

Coinciding with Earth Day, the CAW Durham Regional Environment Council (DREC) worked with the Local 222 Environmental Committee to sell rain barrels on April 22.

A rain barrel helps alleviate the negative impact society can cause to the environment as it is used to retain rainwater that has been collected from the eavestrough. The water can then be reused to water gardens or whatever use comes handy.

The volunteer group hosted their fifth sale for the third consecutive year. This year they had a few new accessories to make the process easier and more accessible to all homeowners. The barrels also come in a variety of colours and sizes to better match the home décor of the consumer.

"We have sold 320 rain barrels today," said Dave Renaud, the president of the environment council.

They not only sold on the day of, but also provided a presale option online for people to purchase or reserve a rain barrel.

To date they have sold approximately 1,820 rain barrels. Out of each $50 rain barrel sold, the CAW DREC receives $10 per barrel.

This money goes towards supporting cancer prevention initiatives in our community, environmental education and outreach projects.

"Outreach initiatives can be films for children [for instance]," said Renaud as the council has hosted movie nights in the past featuring popular films such as Dr. Seuss's The Lorax.

Their goal is to host more film nights with documentaries such as Trashed or Revolution that focus on society's impact on the environment.

Each individual makes a difference and that's why it's so important to educate and to inform the public of how they can make a difference and why they should.

HUMAN RIGHTS COMMITTEE REPORT

Pride Events Include Flag Raising At Union Hall

CHARLIE BLACK
CAW LOCAL 222 HUMAN RIGHTS COMMITTEE CHAIRPERSON

National Aboriginal Day, or First Nations Day, is on June 21st. This day was created by people in the First Nations community in 1982 and in 1996 National Aboriginal Day was proclaimed by former Governor General Romeo LeBlanc. National Aboriginal Day is an event of growing importance in Canada. Aboriginal people of Canada include the First Nations, Inuit and Métis. We would encourage everyone to check out an event in your area and enjoy the arts, crafts and culture that Canada's Aboriginal Peoples have to offer.

I would like to thank all who were able to help bring awareness to International Day against Homophobia and Transphobia, by raising the LGBT pride flag before the GM unit meeting. On June 9th, starting at 2 p.m. the third annual Durham Pride Parade will take place, starting behind Oshawa City Hall. I encourage everyone to come down to take part by walking with us or by showing your support.

The Human Rights Committee wishes everyone a safe and enjoyable summer. An injustice to one is an injustice to all.

A. Taylor G. Morgan

CAW DENTAL CENTRE

Proudly serving the Durham Region for over 30 years!

1425 Phillip Murray Avenue
Oshawa L1J-8L4

We are open to the public.

We handle all aspects of Dental Care.

6 General Dentists 1 Oral Surgeon 1 Periodontist 1 Endodontist

New Patients are welcome.

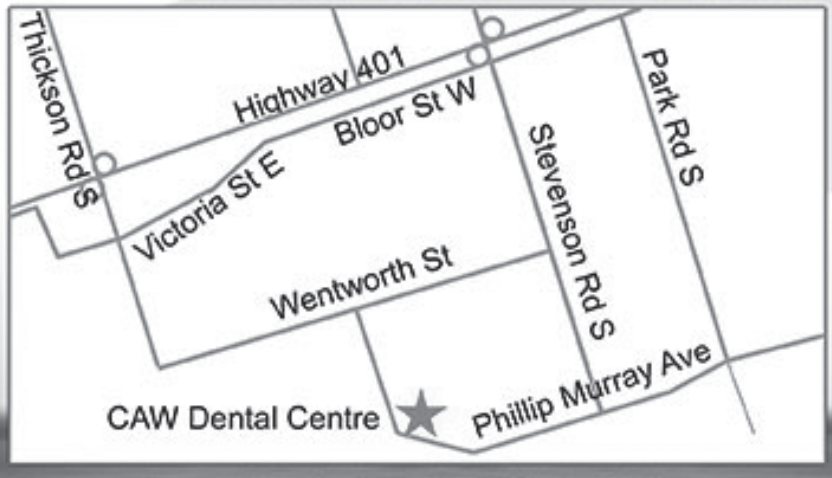
We accept direct payment from insurance.

Wheelchair Accessible.

Call us at 905-579-8730

www.cawdental.com

Our staff will be more than happy to help you!



Hours of Operation:

Monday 9 - 5
Tuesday 9 - 5
Wednesday 11 - 7
Thursday 9 - 5
Friday 8 - 4

Located in the Local 222 Union Hall

RECREATION COMMITTEE CHAIRPERSON'S REPORT

CAW Recreation Offers Golf Events For The Summer

DEAN **HOWSE**
CAW LOCAL 222
RECREATION
COMMITTEE
CHAIRPERSON

This will be my last article under the CAW banner. With the creation of a new Canadian union by the CAW and CEP happening on Labour Day weekend, we'll have a new name and logo. It's been a great pleasure to represent the CAW and I am proud of all our members who contribute to their communities. Our fight is never over.

Future Events

Local: CAW Local 222 Retirees Picnic, Tuesday, June 11th at Lakeview Park in Oshawa. Please try to car pool or take transit, as parking is very limited. In case of rain, the Jubilee Pavilion has been reserved for that day.

National: Retirees Golf Scramble, Aug. 8/13 Sunnybrae Golf Club, Port Perry, 9 a.m. shotgun start; National 4 Person Scramble Golf Tournament, Sept. 14/13 Deer Creek Golf Club, Ajax, 1 p.m. shotgun start. Entries will be limited to the first 144 golfers.

Happy Fathers Day to all, especially my father-in-law Horst Schlosser, a CAW Skilled Trades retiree from Cavan.

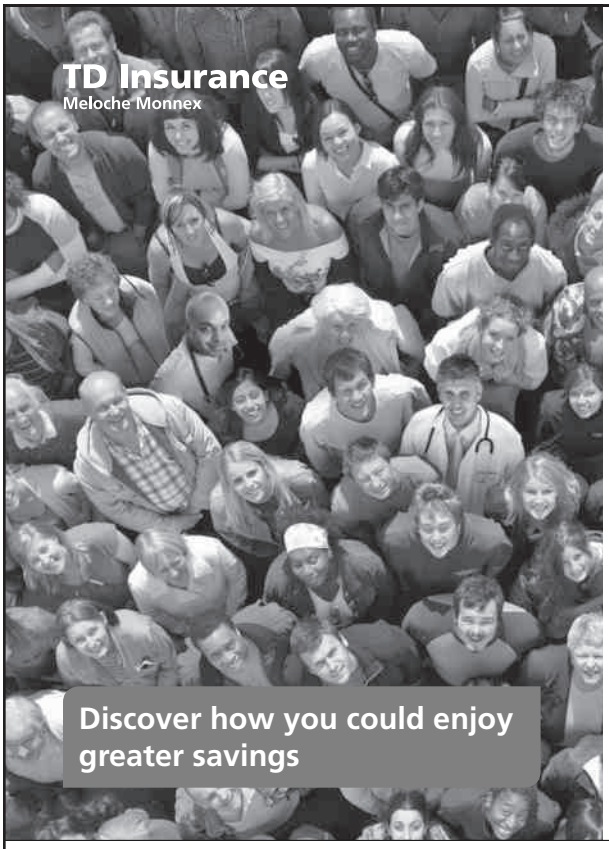
Have a safe and happy summer.

CHANGE YOUR ADDRESS

Before you move, please notify the CAW Local 222 Union Hall of your new address.

Your *Oshaworker* will not be delivered because of incomplete addresses, incorrect postal codes or a missing apartment number.

Please call the Union Hall at 905-723-1187 or 1-800-465-5458 or email marlenes@idirect.ca to ensure you get the next issue.



Join the growing number of members of your organization who enjoy greater savings from TD Insurance on home and auto coverage.

Most insurance companies offer discounts for combining home and auto policies, or your good driving record. What you may not know is that we offer these savings too, plus we offer preferred rates to members or retirees of **CAW Local 222**. You'll also receive our highly personalized service and great protection that suits your needs. Find out how much you could save.

Request a quote today

1-866-296-0888
Monday to Friday: 8 a.m. to 8 p.m.
Saturday: 9 a.m. to 4 p.m.
cawlocal222.tdinsurance.com

Endorsed by

CAW TCA LOCAL 222

The TD Insurance Meloche Monnex home and auto insurance program is underwritten by PRIMMUM INSURANCE COMPANY. The program may be distributed by Meloche Monnex Insurance and Financial Services Inc. in Quebec and by Meloche Monnex Financial Services Inc. in the rest of Canada except Ontario.

Due to provincial legislation, our auto insurance program is not offered in British Columbia, Manitoba or Saskatchewan.

®/ The TD logo and other trade-marks are the property of The Toronto-Dominion Bank or a wholly-owned subsidiary, in Canada and/or other countries.

BOWLING REPORT

Shift #1 Truck Plant Ten Pin Tid Bits

CARL KEMP

On May 4th we held our two-shift bowling banquet at the CAW Local 222 Union Hall. It began with a most delicious meal, served by the CAW Family Auxiliary. As usual, there was lots of hot food, with seconds for all who so desired. These ladies just couldn't do enough to please us. Thanks again for your tremendous efforts!

Below, you'll find the award winners for Shift #1:

Men's High Average Bill Guard (203); Women's High Average Tianna Ghersini (191)

Men's High Single Jonathan MacDonald (289); Women's High Single Sharon Armour (254).

Men's High TripleRick Wilkes (747); Women's High Triple Sierra Guard (594)

Most Improved Gent Michael Law (11 pins); Most Improved Lady Debbie Rowan (12 pins).

Low men's game of the year Rick Merrill (76); Low women's game of the year Debbie Rowan (66).

Men's High Single W/Hdcp Don MacKinnon (266+34=300); Women's High Single W/Hdcp Sharon French (224+57=281).

Men's High Triple W/Hdcp Carl Kemp (632+135=767); Women's High Triple W/Hdcp Kelly Dwyer (592+162=754).

Most Improved Rookie Vince Greco (9 pins).

Men's Most Pins Below Avg. Dan Hayes (-82, with a 93); Women's Most Pins Below Avg. Sierra Guard (-52, with a 103).

The gutter-ball trophy, more commonly known as the Kemper Frame trophy, went to Lina Law, who was the last person to throw two gutter balls in the same frame during league play.

This year, I didn't have to make my five-pin trophy for the winner of the most whiffs, because we saw the first back-to-back winner of this dubious award, in the person of Rick Merrill, with a total of 23 of them. He received a plaque to attach to his award from last year! Honourable mention went to Joe Stevens for his 21 thuds on the backboards.

The "I Don't Know" team, made up of Buck Thompson, John Farrow, myself, Jon Mitchell, and Butch Howatt won the Championship round, while "The Rapsters" crew, namely Ruth Petryshyn, Elaine Howatt, Tony Cassar, Debbie Rowan,

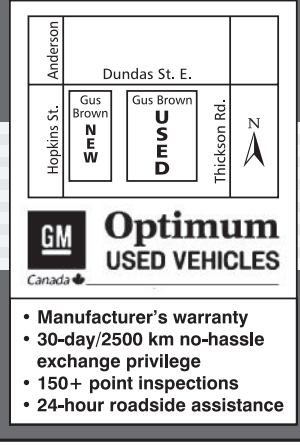
see **SHIFT** – *page 43*

Gus Brown
PONTIAC BUICK GMC

Mon-Thurs 7:00 am - 9:00 pm
Friday 7:00 am - 5:00 pm
Saturday 8:00 am - 3:00 pm

WE HONOUR THE COMPLETE GM EMPLOYEE DISCOUNTS
for all GM Employees, Siblings & All GM Retirees

- 2 shuttle service vans for Durham Region including Brooklin
- Convenient drive through service department
- Parts department • fix auto collision centre
- Optimum used vehicles
- Have your vehicle professionally serviced by our team of fellow C.A.W. members!



- Manufacturer's warranty
- 30-day/2500 km no-hassle exchange privilege
- 150+ point inspections
- 24-hour roadside assistance

Gus Brown
PONTIAC BUICK GMC

www.gusbrown.com
NEW: 1201 DUNDAS ST. E., WHITBY • 905-668-5846 • 1-877-666-3312
OPTIMUM USED: 1425 DUNDAS ST. E., WHITBY • 905-444-3000

Bring this ad in & save additional 5% at the retail parts counter only.

Shift #1 Truck Plant
Ten Pin Tid Bits – *continued from page 42*

and Brian Gabona topped the Consolation round!

We had a total of $363 in the five-pin pot. There were four draws of $75, and one draw of $63. My records show Samantha Bryan, Sandra Charlton, Don MacKinnon, John Farrow, and I believe, Gary Jeffrey to be the winners. I'm sure those folks will all say that it pays to miss five pins!

The three section winners, "The Spunky Ones," "I Don't Know" and "Janice's Harem" all received their awards as well.

High Team Single went to "Janice's Harem:" Larry Adams, Janice MacDonald, Francois Picard, Jonathan MacDonald and John MacDonald, with a whopping 1,247!

High Team Triple of 3,390 was captured by the "All In The Family" team: Sandra Charlton, Bruce Charlton, Sierra Guard, April Guard and Bill Guard.

As far as I'm concerned, the most important and prestigious award handed out every year is the Most Sportsmanlike trophy. This one is given to the bowler who receives the most votes by his peers, and was originally donated and presented by long time member of our Shift #1 league, Mike Bested, who no longer bowls with us. I was the proud first recipient in the 1991-1992 season, and this year our league presented this trophy to a very worthy winner in Owen Lund. Congratulations Owen!

I guess that's it for another extremely successful season at Leisure Lanes. Hopefully, we'll see all of you back next year, and maybe some more new faces as well. It's been a real blast for me to be able to convey my feelings on paper, and see the reaction from all those truly great sports we have in our league. Thanks a lot. Have a great summer. Bye for now.

UNION VISITS

For those in Lakeridge Health Oshawa only: Anyone wishing a visit by the Retirees' Sick & Visiting Committee should call the Union Hall at 905-723-1187.

This applies to both active and retired members of CAW Local 222.

Pain Free Feet

Money Back Guarantee
Green Shield Provider
No appointment walk in service

Plantar Fasciitis
Sciatica
Mortons Neuroma
Back Pain
Knee Pain
Hip Pain
Ankle Pain
Bunions
Hammer Toes
Corns
Calluses

Diabetic Treatment – Guaranteed Results

THE ORTHOTIC WORKS

191 Bloor St. E. Oshawa 905.720.0783

2F Tremont Dr. St. Catharines 905.641.1933

Dr. S. J. Klein & Associates
OPTOMETRISTS

~ ~ ~ ~

Serving Durham Region for over 25 years.
We submit Green Shield directly.
New patients are always welcome.

~ ~ ~ ~

Our services include
Contact Lenses
Pediatric eye care
Digital Retinal Photography
Field testing
Diagnose, treat, manage and prevent diseases and disorders of the eye

~ ~ ~ ~

To book an appointment, stop by our office or call

905-576-5444

~ ~ ~ ~

We are located at 375 Bond St. W., Oshawa between Park Rd. and Gibbons St.

Durham Medical Takes The "A" Championship

JOHN PERRAULT

Well everyone, this is the last word of the year. I think you all had as much fun as I did. Sorry to see some guys leave because of shift work but I know they will come back. I would like to thank all the sponsors for helping us out: Ice Sports for all the hard work at the rink, Jean and all the crew for great ice, to Ian and the staff thanks for all your hard work. Thanks to Ontario Motor Sales and Bond Optical for the new jerseys, they look great. Congratulations to Durham Medical "A" champions, to Bittmore Bar & Grill "B" champions and last but not least to ListenUp! Canada, "C" champions. There were problems with pictures this year but next year I will get a pro to take the pictures. I take full responsibility for this. Sorry. The Christmas dinner was great and with some prizes it was a success. Wing night at Bittmore Bar and Grill was a huge success. Congratulations to Brad Henry the Wing Champ and to all the other guys, you got your wings for free. It was a lot of fun.

I would like to thank the time keepers Bill Stevenson and Eric Smith for getting the games started on time. They did a great job and didn't listen to the players who tried to tell them what to do. Thanks to the refs for such great games. Honestly I had no problem with them. Some would say I had all calls go my way. (I was the one who paid them!)

Now on to the reps. Thanks to Roly Felgemacher, Chuck Bickle, John Deboo, Steve Wilson and Myron Wijtowych for helping me out. This team of guys really did a fantastic job on and off the ice. Thank you all so very much. I hope I did not leave anyone out. I know we finished hockey in March, we are all playing golf now and my thoughts are on the course. The last word this year comes from one of our oldest players who used to play with us, Laurie Gay. Put your stick in the pot and keep on stirring. Have a wonderful summer guys and see you in the fall. There will be a box at the hall Sept. 3rd for sign up, all cheques made out to Truck/Car Hockey League.

"A" Champions Durham Medical.

"B" Champions Bittmore Bar & Grill.

"C" Champions ListenUp! Canada.

Dr. Bryant's new office is now open! Dr. Bryant has been practicing Optometry in Oshawa for 6 years. He is welcoming patients of all ages for eye examinations during the following office hours (Remember, your GM benefits will cover $85.00 towards your eye exam, and can be directly submitted by our office):

OFFICE HOURS:

Monday-Wednesday	9 am - 6 pm
Thursday	10 am - 9 pm
Friday	9 am - 2 pm
Saturday-Sunday	Closed

We provide eyeglasses prescriptions, eyewear (glasses and sunglasses), laser surgery co-management, contact lenses, pediatric eye care, digital retinal photography, and eye disease diagnosis and management.

For more information or to book an appointment, please stop by our new office at **500 King St. W., Oshawa, ON**, call us at **905-434-EYES (3937)**, or book an appointment online at **www.DrMichaelBryant.com.**

THE OSHAWORKER CLASSIFIEDS

FOR SALE

Moving sale. All household items for sale in good condition. Includes some antiques. Call: 905-728-2964

Child's motorized Viper car, holds up to 130 lb., 2 batteries and charger, never driven outside, almost new. Call: 705-793-3157

Bungalow, newer, 8+ acres, open concept, 3 bdrm, triple garage, finished w/o basement, woodstove, sunroom, outbuildings, trout creek, ponds, $349,000. Call: 705-778-2128

Nascar tickets, Michigan August race, face value $497US, great seats. Call: 905-623-1239 or 905-436-5919 Marty

Golf clubs, bag and cart. Call: 905-728-0393

Hardtop tonneau cover and carpet liner 1998 S10. Call: 905-579-0645

2009 Avalanche, loaded, 8,300 km, black on black. Call: 905-434-6089

Single extra-long adjustable bed, remote control, headboard, $500; electric wheelchair, heavy duty space for oxygen tank, $2000. Call: 289-252-0342

Lumber, approx. 800 ln ft cherry, kiln dried, $2/ft. Call: 705-457-9299 after 6 p.m.

VHS movies for sale. Call: 905-723-3325

4 Corvette rally wheels, 15" with centre caps and beauty rings, wide width, $300 obo. Call: 905-623-7678

1999 Astro van, 222,000 km, runs well, 2 sets of tires on rims incl., teal, $600 obo. Call: 905-579-9239

1988 Honda Goldwing motorcycle, good cond., asking $5500 obo; new tool chest, 41"x60", 22 drawers, $1200 obo. Call: 905-723-3325

Hand knit sweaters, newborn sets, hanging tea towels, cotton dishcloths, dog coats, tea cosies, Phentex slippers; VHS movies $1 ea. Call: 905-728-6062

21 ft. pontoon boat, custom roof enclosure, Bennington with 50 hp Yamaha, extra prop, depth finder, radio, CB, towbar, portable washroom. Call: 705-653-4635

50 canaries and cages. Call: 905-728-9181

18 cu. ft. fridge, white, exc. cond., $250 firm. Call: 905-404-9317

1995 vintage Trek aluminum 1000 12 spd bike, asking $300; 1969 BSA Shooting Star, 441 cc, runs well, matching #s, asking $3300 obo. Call: 905-571-1290

Solid wood Sklar Peppler dining set, 2 buffets, hutch, 6 chairs, table with leaf, good cond., $350. Call: 905-576-2412

Tractor, 1941 Ford, restored, runs well, new front tires and tubes, new back rims and tubes, loaded tires, $5800. Call: 705-454-2001

Pool table, 4x8 slate, 2 sets of balls, all accessories, $800. Call: 705-743-6123

Kerosene heater, electric ignition, 10,000 BTU, hardly used, asking $75 obo. Call: 905-666-6670

Trailer, 38'x12', 2 bdrm, full deck & awning, 2 sheds, dock included, close to park amenities, Heritage Park Hastings, $15,000. Call: 519-240-4558

Men's RH golf clubs, 3 drivers, 9 irons, 1 putter, bag, cart, as new, $275. Call: 905-723-4149

Portable Playstation, with 3 games, valued over $200, asking $75. Call: 905-449-9445

Blueridge guitar, model BR-160, hardshell case, leather strap, all brand new, $900 obo. Call: 905-728-4847

2002 Viking tent trailer, sleeps 6, propane stove, fridge, AC/DC, spare tire, furnace, awnings, shows like new, $5000. Call: 905-571-6233

Golf balls, used, brand names, $4/doz. Call: 905-579-2094

1995 Honda Goldwing SE Aspencade, 34,000 mi., asking $7300, located in Ardoch ON, safety incl., white, great shape. Call: 613-479-0121

Vintage Gibson 1965 Dove flattop guitar, Cherry Sunburst, original case, sales tag, good cond., exc. action and tone, $3200 or best reasonable offer. Call: 905-579-5083

Samsung 35mm Evoca 140S camera; Acer Aspire 4520 motherboard; new leather Harley jacket, size medium. Call: 905-623-8937

Women's mink coat, full length, sz 27, mink hat. Call: 705-878-5823

Weight distribution hitch, chain type, 8000 lb capacity, 800 lb tongue weight, used one season, new $900, selling for $300. Call: 905-349-3812

30" pool sand filter, HD pump $500; 1990 Dodge pickup 318, 4 spd OD, chrome wheels, new rubber, black, $4000. Call: 705-439-1513

Tonneau cover, hardtop 3 section, months old, $500 firm, off 6 1/2' Chev box; Pioneer CD stereo DEH-P3900MP $100 firm. Call: 289-928-2715

2006 Princecraft 165 Pro series, 70 hp Johnson 4 stroke EFI, approx. 50 hrs, $13,900 obo; 2007 Suzuki King Quad 700, 3200km, $5600 obo. Call: 613-756-1303

THE OSHAWORKER

DEADLINE

FOR THE SEPTEMBER 2013 ISSUE IS FRIDAY, AUGUST 16, 2013 AT 4 P.M.

CAW TCA LOCAL 222

MEETINGS

The General Membership meeting is held at 3 p.m. on the first Thursday of every month except July & August.

The General Motors Unit meeting is held at 3 p.m. on the third Thursday of every month except July & August.

The Oshawa Area Skilled Trades Council meeting is held at 3 p.m. on the fourth Thursday of every month except June, July, August & December.

CAW Family Auxiliary meetings are held at 7 p.m. on the first & third Tuesday of every month except July & August.

The Retirees' Chapter meeting is held at 1 p.m. on the first Monday of every month except July & August.

ALL MEETINGS ARE HELD AT THE CAW LOCAL 222 UNION HALL – 1425 PHILLIP MURRAY AVE.

THE OSHAWORKER CLASSIFIEDS

PLEASE PRINT YOUR AD BELOW:

1._____ 2._____ 3._____ 4._____ 5._____

6._____ 7._____ 8._____ 9._____ 10._____

11._____ 12._____ 13._____ 14._____ 15._____

16._____ 17._____ 18._____ 19._____ 20._____

Phone #:_____ Name:_____ Serial #: _____

NOTE: THERE IS A 20 WORD LIMIT (ONLY), NON-BUSINESS AD, ONE AD PER MEMBER

Your advertisement can be delivered to the CAW Local 222 Union Hall at 1425 Phillip Murray Ave.; OR by fax to 905-436-9515; OR by email to local222@cawlocal222.com OR online at http://www.cawlocal.ca/222/contact.asp

THE OSHAWORKER CLASSIFIEDS

TV tower and head, 40 ft., rotor, complete, make offer. Call: 905-728-1869

Lawnmower, self-propelled, $160; steam cleaner, multi purpose $40. Call: 905-728-5705

John Deere tractor, 20 hp; rally tractor 12 hp; Toro trimmers; Lawn Boy 5 hp; parts 12 hp motor. Call: 905-623-2484

Solid kitchen table, 4 chairs, natural oak finish, $200; wooden collectors pen, gold finish, $45. Call: 905-728-1517

Crib, Ikea brand, has mattress if wanted, bought for grandchild's visit and no longer needed, great shape, $40; 36" TV with stand, $50, Peterborough. Call: 705-749-5006

Subwoofer, 100 watt SoundDynamic $150; pair Vivid speakers $100; range hood $35; 1991 white Corvette convertible, $9850. Call: 905-433-2085

2007 park model trailer, 42'x12', perfect cond., lots of extras, $53,000, Islandview Trailer Park, n/Lindsay. Call: 289-240-4306

Oak dining room set, large table, 6 chairs, hutch, $900. Call: 905-432-1269

Lawnboy self-propelled lawn mower, exc. cond., fresh tuneup, $275 obo. Call: 905-723-4149

Antique milk bottles, variety of sizes from local dairies. Call: 905-987-5497 Carol

2009 Harley FatBoy, 8 km, Red Hot Sunglow, immaculately maintained, $14,500 obo. Email: dabla@rogers.com

His and hers electric Schwinn bikes, $500 each. Call: 289-939-0991

1988 Chevy Caprice, 4 door, 146,000 km, white ext. blue int., loaded, $2500 as is. Call: 905-728-6773

Drivers, Ping 95 $90, Cobra $125, Callaway $85; upright piano $300; assorted golf putters; gas pressure washer; assorted tools. Call: 905-987-3161

Quality futon, paid $800, matching cushions, hardly used, $250 obo; round tufted ottoman, 33" diameter, burgundy, $50 obo. Call: 905-240-2533

Heavy pine glass coffee table $75; antique mirrors; picture frames; vintage tools; antique tables; old 7-Up sign; VHS tapes, cheap. Call: 905-571-1161

King cabinet saw; Makita 12" planer; table sander; 5th wheel hitch; gate for 2005-11 truck; triangle for 5th wheel. Call: 905-576-3618

Propane gas barbecue with cover, side burners, best offer; new women's summer raincoat, winter coat; brass wood holder. Call: 905-668-0146

4'x8' box trailer $450; 10" radial arm saw $500; animal trap $50. Call: 905-668-4357

Moving sale: ext. ladder; table, 4 chairs; washer/dryer; 1983 Z28 Camaro; buffet; adjustable beds; table saw; garden swing; pool table; lamps; dump cart. Call: 905-372-1321

48 bundles Iko Cambridge shingles, $850. Call: 289-240-3447

Bedroom set $150; loveseat and chair $100. Call: 905-433-2413

2009 park-style trailer, 12'x40', exc. cond., incl. deck, sun shelter, shed, Shelter Valley with 18 hold golf course, very private lot. Call: 613-542-8657

Heavy duty box trailer $900; bicycle carrier for 4 $75; 500 watt generator $425; floor nailer $325. Call: 905-668-8299

Bistro outdoor loveseat with cushion, 2 pillows, matching coffee table in brown wicker, never used, paid $350, asking $180. Call: 905-728-2764

New trailer tires, 4 stud bolt, rims never used, both for $150; transfer wheelchair $40 like new; 10" table saw $150; 10" chop saw, slide and laser, $150. Call: 905-240-4369

Complete golf sets, with bags and carts, 1 men's 1 women's, exc. cond., best offer. Call: 905-438-1014

Quilt racks, made from oak, cherry, butternut, maple or pine, $55; quilts, baby, youth, queen, king, various prices. Call: 905-342-9085

Golf equipment, Goliath Night Rider, great condition, RH with bag, cart, balls, $250. Call: 905-377-0250

CROWN MAINTENANCE INC.
OUTDOOR POWER EQUIPMENT • SALES & SERVICE
Factory Authorized Service Centre
DeVilbiss Air Power Company · HONDA ENGINES · BRIGGS & STRATTON · CAMPBELL HAUSFELD
MURRAY · KARCHER · LAWN-BOY
KODIAK · Coleman Powermate · TORO
Parts, Sales and Service To All Makes
1280 Terwillegar Ave., #7, Oshawa, Ont. L1J 7A5 (905) 723-6057

CLEAR VISION
begins with Healthy Eyes
Direct billing of Insurance available for GM and Chrysler employees
Dr. Janet Brooks
Optometrist
Oshawa Clinic
117 King St. E.
Oshawa, ON
Telephone: 905.721.3589

KNEE BRACES? WE HAVE THOSE TOO.
At *Durham Medical*, we provide custom and non-custom Knee Braces. We carry a full line of braces for your lifestyle, whether for playing hockey, skiing, golfing, biking or getting you through the work day with less pain. We provide the lightest and lowest profile braces made today for ACL, MCL, and osteoarthritic problems.
Like us on facebook
242 King Street East, Oshawa
905-728-1112 | www.durhammedical.ca
DURHAM MEDICAL
Contact store for complete details.

We accept a wide variety of insurances, including GM, Sunlife, Green Shield, Liberty Health, DVA, WSIB

Nova HEARING Service

OSHAWA

Oshawa Centre (inside Revere Optical)

(905) 438-0111

Beethoven HEARING Aid Centre

BOWMANVILLE

127 King Street East (west of Liberty Street)

(905) 623-6500

- ★ Complimentary hearing tests
- ★ All makes of hearing aids
- ★ Batteries and repairs
- ★ Earplugs and swimplugs
- ★ Ample parking
- ★ Will not be undersold!

Readers' Choice Awards This Week

Hear it better, See it better!

Experience the difference that superior quality and excellent customer service can make.

Revere Optical

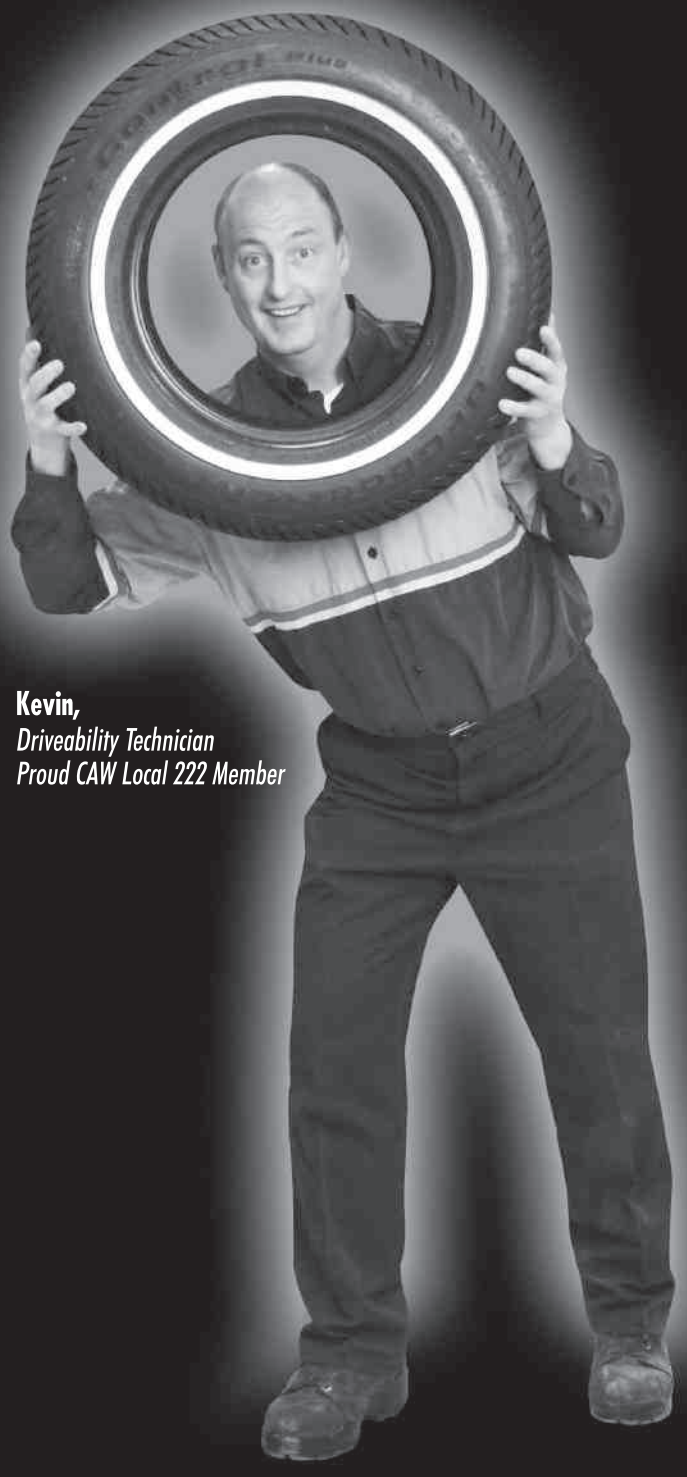
& LOW VISION CLINIC

(905) 571-1321 *www.revereoptical.ca*

Oshawa Shopping Centre (Lower Level, beside Chapters)

- ★ Eye examinations on premises
- ★ Prescription Oakley sunglasses
- ★ Large selection of children's frames
- ★ Vision care plans accepted
- ★ Ample parking
- ★ Designer frames
- ★ Lab on premises
- ★ All contact lenses
- ★ Frame repairs
- ★ Since 1978!

At Mills, great technicians are easy to find.



Kevin,
Driveability Technician
Proud CAW Local 222 Member

Free Tire Rotation

with any Regular priced Lube Oil & Filter change.

With Coupon until June 30, 2013

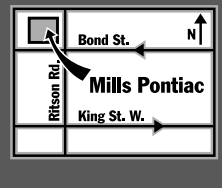
- Sales
- Parts
- Service
- Body Shop

See us for all your automotive needs.

905-432-7333
Direct Service Line

mills BUICK • GMC LTD.

240 Bond St. E. , Oshawa
905-436-1500
1-866-874-4555
www.millsbuickgmc.com



THE OSHAWORKER CLASSIFIEDS

Koolatron cooler, AC/DC, $45; 55" Sony HD TV rear projection, exc. cond., $275 obo; 27" Panasonic TV $40. Call: 905-623-7332

New Hyundai generator, $350 obo; 4x8 box trailer $450. Call: 905-723-8307

High chair, Peg Perego $50; green wagon, with door $20; children's folding table, 4 chairs $30; Britax booster seat $50/ Call: 905-728-0663

Boy's 20" Infinity Ricochet bike, great condition, $95. Call: 905-697-5836

2 cedar chaise lounges, with wheels at head, 1 brown, 1 natural, exc. cond., $30 ea. Call: 905-623-2174

Machined Oldsmobile 455 block $100; Buick 455 block, crank & rods (stock) $200; Olds and Buick heads and other parts. Call: 905-377-0093

Large oak dining room set, 6 chairs, 2 extensions, can sit 12, buffet 6'Hx5'W, exc. cond., $1500. Call: 905-723-9636

2003 Impala, silver, original owner, service records, e-test, certified, accident-free, good cond., hwy mileage, $3500. Call: 647-801-3292 Penn

2 pre-molded ponds, 6x3x2; 5th wheel hitch for small half ton; toolbox for small half ton; 18" power lawn mower. Call: 905-728-6424

Antique oak writing desk, 30 1/2"Hx41 1/2"Wx29 1/2"D, asking $300. Call: 905-242-3036 or email cheryl.mcintosh3@gmail.com

Chain link fencing, top rails and posts, 100 feet, $100. Call: 905-728-6165

51" shower, pre-plumbed, new, $2200; dehumidifier $125; Coleman canoe $400; exercise rowing machine $125; 2008 Chev pickup, 4 door. Call: 905-576-5186

40 gal. Rheem electric hot water tank, $60; glass table top $35; high end 3 pc wicker set $500; black swivel TV stand $35; 4 tires P205/70R15 $60. Call: 905-571-4471

2005 Grand Prix, exc. cond., 162,000 hwy km, loaded, remote start, heated leather seats, sunroof, etested, new tires & rims, $6200 obo, must go. Call: 905-986-4308

French provincial couch, chair, gold/green, coffee/end table, $775; couch, chair, light blue/white floral, $150; top post 10" battery $30; gas range $150. Call: 905-725-7249

CAW Co-Operating Lawyers

in

Cobourg and **Port Hope**

Allan McCracken

Cobourg (905) 372-2217
Port Hope (905) 885-2451

Electric scooter with lift for transportation by vehicle, exc. cond., as is, $1000. Call: 905-786-2738

4 glass carboys, with plastic carriers, suitable for wine making, $100 obo. Call: 905-352-2366

Typhoon electric drum set, with small amp, exc. cond., $250 air hockey table, 38"x72", exc. cond., $150 obo. Call: 905-213-2630

1972 Chev 3/4 ton, 350, new exhaust, headers, carb, needs body work, tires; new box liner, approx. 130,000 mi., $4900. Call: 905-983-9657

Microwaves $50, $25; blender/cooler, new $80; white wardrobe $35; pet carrier $20; loveseat cover $25; 1950s mirror $50; beaded wedding dress $225 obo. Call: 905-723-1683

Tires P245/70R17; 15' alum. boat, 40 hp Johnson; chicken brooders, crates; gutted truck camper; box liners; 1944 Farm-All. Call: 905-728-7200

Wooden desk, good condition, $35. Call: 905-430-1664

Tiffany lamp, green/clear/opaque 31 1/4"x16 1/2" $115; garden ornaments, $3 and up; Craftsman table saw, 10", $135, all exc. cond. Call: 905-571-1656

Window air conditioner, 6000 BTU $175; Sears air purifier $175, both good condition. Call: 905-683-4177

Cedar door with lock, 33 1/2"x81 1/2"; white aluminum door, full glass or screen insert, 34"x81"; bifold louvered door, 30"x76 1/2". Call: 905-725-8250

TWO CONVENIENT LOCATIONS TO SERVE YOU BETTER

Clinic Hearing Centre

Our friendly, helpful staff are ready to help you with all your hearing needs.

- ✓ Hearing Tests available
- ✓ All Makes of Hearing Aids
- ✓ Batteries and Repairs
- ✓ Specialized Earplugs and Swimplugs

- ✓ Hearing Aid Dispensary offers hearing aid fittings and services
- ✓ Ample Parking on premises
- ✓ Saturdays available by appointment at our Courtice location

✓ Licensed Audiologists to provide complete hearing evaluations

FREE Supply of Batteries with Purchase of Hearing Aids!
(some restrictions apply)

Contact us now at one of our two convenient locations!

Oshawa Clinic
111 King Street E., Oshawa, ON
905-721-3536

Courtice Clinic
1450 Hwy #2, Courtice, ON
905-721-4058

SERVING THE DURHAM REGION FOR OVER 25 YEARS

www.oshawaclinic.com

A.H.I.P

THE OSHAWORKER CLASSIFIEDS

Matching stove $50, fridge $100, very clean, good working order, will sell separate. Call: 905-666-5049

Summeraire electric/wood furnace $500 obo; 1986 XR100 $500; Lowe 14' boat and trailer $1200; 14' Jon boat $400. Call: 705-932-1703

Black and Decker 18" electric mulching lawn mower, orange colour, Lawnhog, exc. cond., $65. Call: 289-240-6664

Brand new Apple 27" Thunderbolt display, paid $1140, sell for $700 cash. Call: 905-579-9513

Solid pine Woodcrafters round pedestal table, 4 solid birch chairs, $500; 7 pc drum kit, $250; Noritake china. Call: 905-885-9458

2004 Sunray, 25' trailer Queen Island, w/ bunks, $10,250; 2004 Suzuki Burgman 650 cc, 14,700 km, $3500; 650 lb. capacity motorcycle carrier, Lund ramp. Call: 905-579-8884

THE OSHAWORKER DEADLINE FOR THE SEPTEMBER ISSUE IS FRIDAY, AUGUST 16 AT 4 P.M.

Exterior vehicle platform lift for scooter, Bruno ASL-250 The Outsider, mounts on standard hitch for sedans, trucks, SUVs, $450. Call: 905-436-1899

17 ft. Cutter salmon boat, 65 hp Suzuki, trailer, fully rigged, $5500, great condition. Call: 905-263-4127

Norco 19" bike; Yamaha PSR70 electronic keyboard, stand, case; wood train table, 4'x8' collapsible; Numark Pro mixer/turntables; Paragon Pro speakers. Call: 905-809-8576

1990 Corsair trailer, 37', new roof, 40' deck, 2 bdrm, sleeps 9, incl. gazebo, all contents, on Duck Lake Kirkfield, asking $9500. Call: 905-621-4773 or 905-240-6204

International 384 farm tractor, Thomas T133 forklift, $4200 each; electric log splitter $200; 8'x8' floating dock, new, $800; 6 ft. 3 pt rototiller, hardly used $1500. Call: 905-985-7720

1999 4 dr Cavalier, cert., etest, $2000; 1988-98 Chev truck fenders, doors, hood, 8 ft. box, gas tank, rad support with rad. Call: 905-442-9534

10 acre recreational lot, wooded, creek, mostly wet, minutes to Lake Simcoe, by Sutton, $79,000. Call: 905-449-5603

Garden tools, rakes, hoes, shovels, plus hammers and more; coins, stamp collection. Call: 905-728-9041

Champion generator, on wheels, 7800 watt,6500 watt running capacity, only 4 hrs use, $1200. Call: 905-260-4149 weekdays 8am-2pm weekends 905-404-9206 9am-7pm

Sports cards, monster boxes; cartop carrier; 2 manual downriggers; Norman Rockwell plates. Call: 905-259-2834

WANTED

Any items relating to Oshawa during the 1950s-1970s, photographs, postcards, any other memorabilia is of interest. Call: 905-448-3125

Chev S10, 1990 or older, motor and transmission unimportant. Call: 905-435-0372

1971 Chevrolet Caprice roof emblems, words Caprice, body side moldings, quarter panel and door for 2 dr right side. Call: 705-745-2721

11" baseballs; 1987 S10 Chev pickup or older, for parts; industrial band saw; Muncie 4-SPO; Mustang 5 SPO. Call: 705-277-9495

Old Scouting books, crests, badges, pins, uniforms, posters, medals and any other Scouting items for a Scouting museum. Call: 905-427-9925

1990-94 Geo Metro or Chevy Spring for parts; large inflatable swimming pool; scooter for a 9 yr old; 30" white stove, approx. 2-5 yrs old; stereo car amplifier. Call: 289-685-5373

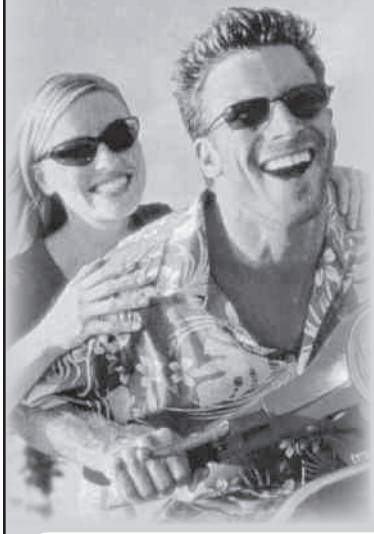
BRUCE H. COLEMAN
Barrister & Solicitor

CAW Co-Operating Lawyer

50 WALTON STREET
PORT HOPE
ONTARIO
L1A 1N1

TELEPHONE
BUSINESS (905) 885-8146
FAX (905) 885-7471
RESIDENCE (905) 885-9296

BOND OPTICAL



COMPARE BEFORE YOU BUY

- VISION PLANS ACCEPTED
- EYE EXAMINATIONS ARRANGED
- SENIORS DISCOUNT

Reader's Choice

OAKLEY Silhouette Maui Jim ARMANI

905-579-6411

375 Bond St. W., Oshawa (Between Park & Stevenson)

HOME HEALTHCARE SOLUTIONS BOWMANVILLE

905.419.5500 **info@homehcs.ca**
Unit 1, 239 King Street, East, Bowmanville, ON

Clarington's #1 Resource for Home Healthcare Products and Services

Keeping you safe, comfortable, and secure in your own surroundings, whatever curves life might throw your way!

- Assistive Devices
- Canes & Crutches
- Mobility Solutions
- Braces & Supports
- Ostomy Supplies
- Wound Care
- Bariatric Solutions
- Bathroom Safety
- Personal Care Products
- Compression Legwear
- Incontinence Care
- And Much More...

Insurance Plans, ADP and Green Shield honoured, please call or visit us for all your home healthcare needs.

Auto Workers Community
Credit Union

FIXED RATE MORTGAGES

2 YEAR 2.45%

5 YEAR 3.09%

VARIABLE RATE MORTGAGES

0.75% BELOW PRIME!

+FREE STUFF

FREE chequing account
FREE online and mobile banking
FREE bill payments
& 7500 ChoiceRewards® Points

LIMITED TIME OFFERS*

Proudly celebrating 75 years of quality service to our members!

Branches in Oshawa & Bowmanville

T: 905.728.5187 **TF: 1.888.268.8771**

information@awccu.com

www.awccu.com **www.facebook.com/awccu**

[*OAC - some conditions apply – rates subject to change without notice]

BE PART OF SOMETHING BIG!

THE NEW UNION IS IN THE MAKING

CEP AND CAW MEMBERS: THIS INCLUDES YOU!

Learn more, have your say and get involved!

CEP and CAW will hold the founding convention for the new Canadian union, **August 30-September 1** in Toronto (Labour Day Weekend!).

The name, structure, representation and membership models will be changing to offer you and all Canadian workers strong workplace protection.

Get informed and take part in creating your new union. We want to talk to you about our new union and will be getting in touch and visiting many communities to ensure you can learn more, have your say and get involved.

300,000 WORKERS IN 20+ SECTORS

CANADA'S LARGEST PRIVATE SECTOR UNION

NEW

MEMBERS IN EVERY REGION OF THE COUNTRY

Sign up today for updates and to find out more at:

newunionproject.ca

CAW TCA CANADA
www.caw.ca

CEP
www.cep.ca

Joss Macleman Design, CEP 591-G

PM40032015